



Alpha Beta Bits

North Carolina Delta Kappa Gamma Society International

VOLUME 19

ISSUE 3

JANUARY 2020

DATES TO REMEMBER

Sept. 14,
2019

Fall Executive Board Meeting, Burlington, NC

May 1-3,
2020

NC DKG State Convention
Embassy Suites
Greensboro, NC

July
2020

International Conference,
Philadelphia, PA



ALPHA BETA CHAPTER OFFICERS

Karen Parker
President

Trudy Farnell
1st Vice President

Terri Sessoms
2nd Vice President

Ann Brown
Secretary

Becky Kuzmaul
Treasurer

Message from President Karen Parker

Tonight I attended a hand lettering/watercolor class with my daughter -- an area definitely out of my element. In the class, each of us produced an original product. None of the people in the class were experts. We were all at the novice level, to say the least. However, with the right support and encouragement, we all produced products that we were proud of. The facilitator of the class believed in each of us and walked around making positive remarks and helped us

feel like we were the next Michelangelo in the making. At the end of the night, we all posed at the front with our masterpieces, proud of our unique creations.

"A word fitly spoken is like apples of gold in pictures of silver." (Proverbs 25:11) There's so much truth to this old proverb. Lately, several different areas of my life have all redirected my thoughts to the power of encouragement...the power of a word fitly spoken...a smile...a

knowing nod. In his blog on the power of encouragement, Kevin Eikenberry points out that one never feels worse after encouragement; it always improves attitude. It almost always puts a "bounce in our step...a smile on our face". The real trick is that in the process of encouraging, the encourager also walks away feeling better. It's a win-win situation. As teachers, we are natural encouragers when it comes to...**See Page 2**

President
Karen Parker
2018-2020



Staying Connected



To ensure all of our members are well informed and feel connected to our Society, we dedicated time during our last meeting to get everyone registered on the DKG web site. Directions for registering to the Web site was sent out in advance, but we knew that some of our

members would feel more comfortable if there was a little assistance.

Amy Stanley did an excellent job of helping to make each member feel confident. She provided several Chromebooks that were set up for members to begin the process. She also encouraged each of

our members to share what they learned with another member waiting to register.

To date, the large majority of our members are registered and will be able to access the DKG Web site on their own. We believe it is important to empower our members and provide an opportunity for them to support each other.



Message From President (Cont.)

our students. Every teacher education program teaches the power of choosing positive words with your students and helping them to believe in themselves. Most of us instinctively notice that child that needs an extra boost. I'd like to challenge us as sisters in Delta Kappa Gamma, to extend that same encouragement to those that we work with every day. As leaders in the profession, imagine what power we could have in encouraging those teachers in our building who are struggling to stay in the teaching field...especially those in their first few years of teaching

Lindsey Jennings, one of our scholarship recipients, who is now in the classroom, reminded us at our last meeting of the incredible need among new teachers to be encouraged and supported. Our Beginning Teacher Support Committee has worked hard since our last meeting to begin looking at practical ideas for ways that we can support early educators and encourage them to stay in the profession. They will be presenting some of their ideas at our meeting next week. Dr. Todd Holmes, Executive Director of the Beginning Educator's Support Team for Johnston County Public Schools, will be sharing with us about the need in this area as well.

Our own DKG International website sites the following research regarding beginning teachers. "According to Richard Ingersoll, the rate in U.S. of beginning teachers leaving the profession in the first year is a little more than 10%; with 33% leaving by Year 3 and 46% by Year 5. In addition, around 15% of U.S. teachers overall leave the profession each year. (Is There Really a Teacher Shortage, Ingersoll, 2003, p. 14)"

Forty-six percent!!! That means that almost half of the people who go into teaching don't make it past year five! The need is urgent! We, as veteran teachers, need to take an active role in advocating for our profession and step up to encourage and come alongside those who are just starting out. Never underestimate the power of a word fitly spoken!

I look forward to seeing each of you on Tuesday, and I sincerely hope that you will seriously consider getting involved in this initiative to support our beginning teachers. Our future may literally depend on it!~**Karen Parker** - abetapresident@gmail.com

Alpha Beta Chapter Minutes/Treasurer's Report



Please read the minutes and treasurer's report before each meeting.

Upcoming Alpha Beta 2019-20 Chapter Meetings

Feb. 25, 2020

May 5, 2020



Our meeting place is at **First Baptist Church** in Smithfield, NC. **Meal is \$15.**



Don't forget, you can donate to our **Alpha Beta Chapter Endowment Fund** in honor and/or memory of one of our Sisters. See copies of the form on **Page 16**.

Sisterhood Growing Stronger

We all know what busy lives we live. On a daily basis, we find ourselves juggling school, family, and our outside activities to include wanting to actively participate in our chapter. It is great when we are able to give enough of ourselves to go around so that we can get what we need to get done.

At our last meeting, President Parker asked a professional photographer to attend our meeting. Prior to the meeting we sent word out to all of our members that we would be taking another photo. It was so great to have more than sixty percent of our members attend the meeting. What a wonderful group of NC educators who proudly represent our Alpha Beta Chapter.



Let's Provide Some Input



The majority of members in our chapter have taught for or are currently employed by Johnston County School (JCS.) The Johnston County School Board is giving us a very unique opportunity by seeking public input on their search for a new superintendent. The board invites all employees of JCS, students, parents, and other members of the community to participate in a community survey. The survey can be found on the district's website at <https://www.johnston.k12.nc.us/survey>.

The school board is asking that all surveys are completed by **Wednesday, Feb. 26**, with results to be compiled, summarized, and presented at the regularly scheduled board meeting on **Tuesday, March 10**. I can't remember being asked to provide this kind of input. I think it is important that we make sure our voice is heard. Please take a few minutes to let the school board know you are vested in this process. We want to make sure we help in the search for the future JCS superintendent.

Successful Raffle and Show and Sell

A tradition our Chapter adopted several years ago was to hold a raffle at each meeting. I believe I saw the idea in a newsletter from Nancy Tunstall's chapter newsletter. Thanks to Nancy for sharing this idea. Since our first raffle, we have been able to raise several thousands dollars. The funds have been used to support several different projects important to our chapter. I believe the average amount we have raised at each meeting has been over \$200 dollars which adds up pretty quickly. At our last meeting we were able to raise **\$265**.

At our last meeting we also hosted our Show and Sell. This program helps to raise money for our endowment fund. It was so exciting to see the talents of our members. There were a lot of hand-crafted items instead of bought items. We were able to raise **\$725.50** for our endowment fund. Thanks to everyone for making the fund raiser so successful.

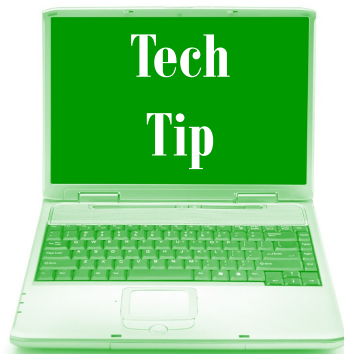


Some of the
most creative
women
educators on
the planet!





Tech Tip



20 TECH TIPS FOR TEACHERS

shakeup.link/techtips

20 TECH TIPS FOR TEACHERS

I discovered a wonderful resource developed by **Kasey Bell**. I have shared the first eight (8) of twenty of her tips. She believes these tips will help teachers be even more successful as they embrace technology in the classroom.

There is a short description of tips nine (9) - twelve (12). If you want to get additional information, you can check out the links and resources provided by Kasey in her book, ***Shake Up Learning!*** Also, you can subscribe to Kasey's podcasts and blog posts on her Web site.

9. **Don't Be Afraid to Let Your Students Teach You!** - It's true, our students have a lot of knowledge and skills, especially when it comes to technology. You need to embrace that you are no longer the gatekeepers of knowledge. Remember it is okay if you don't know the answer when it comes to the technology, and students will love the chance to help teach you! Include students as you are designing your learning experience, and you wonder about how a digital tool works or if there an app for that.
10. **Utilize Student Tech Experts** - It's not good to assume that every student is comfortable with technology. There is still a huge digital divide. There are student experts in your classrooms that can help bridge that gap. You need to leverage students to help you learn new digital skills as well as use them as go-to experts for other students in your classroom.
11. **Ask Three Before Me** - You know it can be difficult to manage questions while working with small groups. Ask students to ask questions to other learners in the classroom or found the answer online. I believe this will empower students.
12. **Use Digital Tools for Learning** - You have so much technology at your disposal so you should integrate technology and digital tools throughout the learning cycle. Try to maximize these tools to engage students from beginning to end and beyond, not just summative products.



Celebrate A Teacher



The **NC DKG Educational Foundation** encourages us to show our love and celebrate a teacher by participating in the **101 Challenge**. For the month of February, all donations will be matched dollar for dollar! The **101 Challenge** recognizes teachers for their hard work and the impact they have made in the field of education. With a \$10 donation, you can recognize a special teacher in your life. As an added bonus, an individual has offered to double all donations made in February." I have included the certificate and information below and on **Page 7**. Let's make sure we let the teachers we admire know how important we think they are.



Celebrate A Teacher

The 101 Donations Challenge

We all know teachers make a tremendous impact in our schools, in our communities, and in our lives. They should be acknowledged and celebrated.

The Foundation wants to celebrate our talented, dedicated, and resourceful, NC educators through a statewide **101 Donations Challenge**. Each NC DKG region is challenged to recognize **101** teachers with a contribution of \$10 each to the NC DKG Educational Foundation. Your donations will help to support the Foundation's Grants Program.

Through your generosity, the Foundation has grown from awarding \$1,000 in 2015 to offering up to \$13,000 in grants this year!

Please participate in the statewide **101 Donations Challenge!**
Celebrate a Teacher and support the Educational Foundation too.

Complete the donation form below and send your contributions to Betty Marshall, Foundation Treasurer, 1112 Anchor Court, Raleigh NC 27615.

Send **Celebration Certificates** to the teachers you choose!
Duplicate as many times as needed! Let our teachers know just how much they mean to us!

Make your contributions by April 15 and your region will be recognized on the Foundation website, www.ncdkgef.org, and at The Foundation Annual Meeting, May 2, in Greensboro.

Celebrate a Teacher

101 Donations Challenge

\$10 Other \$ _____

Make checks payable to The NC DKG Educational Foundation.

Mail with this form to Betty Marshall, Foundation Treasurer, 1112 Anchor Court, Raleigh, NC 27615.

Online donations may be made at <http://www.ncdkgef.org/donation-page.html>

Be sure to indicate, in the special instructions, it is a 101 Donations Challenge contribution. Include chapter and region.

Donor Name: _____

Address: _____

City/State/Zip: _____

DKG Chapter: _____ **Region:** _____

Celebrating: _____

The NCDKG Educational Foundation is approved by the Internal Revenue Service as a 501(c)(3) tax-exempt organization. Your donation will be recognized in our list of donors unless notification of exception is received in writing



To: _____

YOU are being honored and **CELEBRATED** with a donation to the North Carolina DKG Educational Foundation. Foundation grants and scholarships fund innovative educational projects and professional development for educators across NC.
www.ncdkgef.org

You are valued!

You are appreciated!

You are **CELEBRATED!**

From: _____



To: _____

YOU are being honored and **CELEBRATED** with a donation to the North Carolina DKG Educational Foundation. Foundation grants and scholarships fund innovative educational projects and professional development for educators across NC.
www.ncdkgef.org

You are valued!

You are appreciated!

You are **CELEBRATED!**

From: _____



To: _____

YOU are being honored and **CELEBRATED** with a donation to the North Carolina DKG Educational Foundation. Foundation grants and scholarships fund innovative educational projects and professional development for educators across NC.
www.ncdkgef.org

You are valued!

You are appreciated!

You are **CELEBRATED!**

From: _____



To: _____

YOU are being honored and **CELEBRATED** with a donation to the North Carolina DKG Educational Foundation. Foundation grants and scholarships fund innovative educational projects and professional development for educators across NC.
www.ncdkgef.org

You are valued!

You are appreciated!

You are **CELEBRATED!**

From: _____

NC DKG Convention

Ready, Set, GROW! 2020 Convention Dates and Links for the May 1-3, 2020. Region VII invites you to join them at the NC DKG Convention in Greensboro. Please keep these deadlines in mind while preparing for your convention experience. I love that we have a spreadsheet that provides a break down all of the information we will need.

Date Due	What it Is	Link to Form	To Whom to Send It
Feb. 1	Proposal to present breakout session	https://www.ncdkg.org/-2020-convention.html (The form is on the left.)	First Vice-President Tobey Worthington ncdkgtw@gmail.com
Mar. 30	Convention vendor forms	https://www.ncdkg.org/-2020-convention.html (The form is on the right.)	Ruth Jones, Finance Committee Chair 3607 Wyneston Road Greenville, NC 27858 rjonesdkg@gmail.com
Mar. 31	Convention ads	https://www.ncdkg.org/-2020-convention.html (The form is on the left.)	Carol Bostian, Program Ed. 1992 Sleepy Hollow Drive Hickory, NC 28601-7771 ncdkgnews@gmail.com
Apr. 15	Early bird convention registration	http://bit.ly/2020NCDKG-Convention (Or click on the link on the convention page)	Myra Adelholdt Convention Treasurer 6100 Pintail Ct., Oak Ridge, NC 27310-9776
Until block is filled	Hotel Registration for Embassy Suites Greensboro	(No online link)	Call the hotel at 336-668-4535 to make a reservation. Ask for the DKG room block.



Tee It Up For Teachers

The North Carolina Delta Kappa Gamma
Educational Foundation

2020 Charity Golf Tournament

Benefiting teachers and students across NC

March 30, 2020

1:00 p.m. Shotgun Start — Captain's Choice

Catawba Country Club 1154 Country Club Rd, Newton, NC

Info & Registration at ncdkgef.org



The NC DKG Educational Foundation, a 501(c)(3) organization



March 30, 2020

Catawba Country Club

1154 Country Club Rd, Newton, NC



2020 Golfer Registration

Enjoy a great round of golf and support NC students and teachers too!

- Register as an individual or create a team, both women and men golfers welcome
- Monday, March 30 at Catawba Country Club, 1154 Country Club, Newton, NC
- Check-in begins at 11:00 a.m. Driving range and putting green open for practice
- Lunch begins at 11:00
- Shotgun start at 1:00 pm, 18 Hole - Four Person - Captain's Choice
- Prizes awarded to the top three teams with the lowest scores
- Individual prizes awarded for closest-to-the-pin and longest drive
- Drawing for raffle items

Register now!



___ Four person team \$400

___ Single golfer \$110

Includes cart, goody bag, one raffle ticket, and lunch for each golfer

Team Name (optional) _____

Golfer #1 (contact) _____

Address: _____

Email: _____ Phone: _____

Golfer #2 _____ Phone: _____

Golfer #3 _____ Phone: _____

Golfer #4 _____ Phone: _____

Mail form to Betty Marshall, Foundation Treasurer, 1112 Anchor Court, Raleigh, NC 27615

Payment:

___ Check payable to The NC DKG Educational Foundation enclosed with form

___ Payment using PayPal on NC DKG Educational Foundation web site, www.ncdkgef.org

Please indicate "Golf" in the area designated for *special instructions to the seller*.

Direct questions to Sheila Groves, ncdkgef97@gmail.com

Need an overnight? Discount rate for DKG Educational Foundation Golf Tournament at Crowne Plaza, 1385 Lenoir Rhyne Blvd, Se, Hickory, 828-323-1000. Includes breakfast for 2.

All proceeds go to The NC DKG Educational Foundation, a 501(c)(3) organization.



The North Carolina Delta Kappa Gamma Educational Foundation
Charity Golf Tournament

2020 Sponsor Registration

YES! I want to be a sponsor for the **2020 Tee It Up For Teachers** Charity Golf Tournament.

March 30 at **Catawba Country Club**, Newton NC

_____ **\$500 Tournament Sponsor** (golf package for 4 players & recognition in tournament signage)

_____ **\$400 Team Sponsor** (golf package for four players)

_____ **\$300 Awards Sponsor** (recognition in tournament signage and Foundation publications)

_____ **\$100 Hole Sponsor** (sign on one hole)

_____ **Friend of the Foundation** I'm unable to participate but would like to make a tax-deductible contribution to support the Foundation.



Contact Name _____

Company _____

Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Mail form to Betty Marshall, Educational Foundation Treasurer, 1112 Anchor Court, Raleigh, NC 27615.

Payment:

_____ Check payable to The NC DKG Educational Foundation enclosed with form

_____ Payment using PayPal on NC DKG Educational Foundation web site, www.ncdkgef.org

Please indicate "Golf" in the area designated for *special instructions to the seller*.

When sponsorship registration is received, additional information including player registration will be sent to person named as contact. Send questions to Sheila Groves, ncdkgef97@gmail.com.

DEADLINE: March 15, 2020

The NC DKG Educational Foundation is a 501(c)(3) organization.
Donations are tax deductible to the full extent allowed by law.



Message From President Cowan

Dr. Teresa H. Cowan, NC DKG President, asks the question, **“Do you choose to grow daily or is fear holding you back?”** She wants to know how you answered that question concerning the role of fear in your life or in the life of your chapter. As 2020 unfolds, she believes that the time is right to evaluate the environments in which we function. **This speaks to the “R” in GROW!**

She thinks we need to gather data from past experiences to help us develop “research-based strategies” that can nurture members, chapters, families, work environments, and ourselves. Key to gathering data, she says, is record-keeping and submitting reports.

She believes that data gathered and analyzed both at the chapter and state level will aid NC DKG to Ready, Set, GROW! If we are seeking growth, we need to seize these tasks as opportunities.

Dr. Cowan has provided some insight into how she thinks we can accomplish these goals through several helpful hints.

- ☑ **Check NC DKG media sources often**
- ☑ **Record deadlines for upcoming reports**
- ☑ **Set calendar reminders two-three days prior to deadlines**
- ☑ **Dedicate a period of time to review/submit reports**
- ☑ **Recruit others to assist—delegate when appropriate**

To read the detailed notes from the meeting, go to the NC DKG Website at <https://www.ncdkg.org>. Next, click on the news tab. Under Publications, select, President’s Page. There you will find more details.



**Dr. Teresa H.
Cowan NC DKG
President**

2019-2021 NC DKG Theme

Ready, Set, **GROW!**

Cultivate fellowship with **G**enerations of DKG members

Nurture membership with **R**esearch-based strategies

Energize members with **O**pportunities for leadership

Develop chapters with **W**ell-defined programs

You **GROW**, girl!





Improve Chapter Brand Identity



I agree that the heart of the Society is the chapter and its members. An article in the DKG News shared how important it is for us to frequently assess member interests, needs and wants and align those to the mission, vision and purposes of the Society. It is so important for our chapter to involve members in planning and providing meetings and programs that consistently support the specific results of your assessment. It is also important that we evaluate your satisfaction. I believe our Executive Committee's job will be to adjust and let our chapter's personality develop. It is important to know that the enthusiasm of our members will be a magnet to potential members so let's make the DKG brand meaningful.

Since the Society was founded in 1929, the world has changed and the needs, wants and interests of women educators have changed. In order to make the DKG brand strong, it is important to continually redefine our branding. We are the face of DKG International Society.

Message From International President Cathy Daugherty



President Cathy Daugherty believes that DKG has a gap — aptly named **GAPP: Guidelines And Policies/Procedures**. *GAPP* is a depository for materials that are necessary for the function of the Society and its committees but not necessary for inclusion in our governing documents. It includes international committee guidelines and general materials to aid in the Society's operation. **GAPP** documents can be found on the DKG website under **Governing Docs**. It will make it easier for necessary updates to be addressed in a timely fashion. *Conflict of Interest, Hold Harmless, Non-dues Revenue Partnership Process, Investment Policy*, etc. are included. Members may add additional items to *GAPP* by voting at the 2020 DKG International Convention in Philadelphia. Below is an illustration of the differences among three terms. Guidelines represent an overview of tasks and suggest ideas on how to approach them; policies provide overarching guiding principles; and procedures generally address steps for implementation and provide consistency during the process. President Daugherty shares the importance of minding the GAPP for DKG because it will offer another solution for simplifying our governing documents and provides important operational information in a location maintained on the website and easily accessed by members.



**INTERNATIONAL
PRESIDENT**

**Cathy P.
Daugherty
2018-2020**

<i>Guidelines</i>	<i>Policies</i>	<i>Procedures</i>
Have a general focus	Have widespread application	Have a narrower focus
Are recommended but not mandatory	Are non-negotiable, change infrequently	Are subject to change and continuous improvement
Can be detailed or open-ended for flexibility	Are expressed in broad terms	Are a more detailed description of activities
Can be statements of HOW, WHO, WHEN, WHERE, WHAT	Are statements of WHAT and/or WHY	Are statements of HOW, WHEN and/or WHO and sometimes WHAT
Suggest a process	Answer major operational issues	Detail a process

To read more details from President Daugherty's message, go to www.dkg.org, and look under **Resources**.

Feb. - July Birthdays



A special **“Birthday Wish”** from your Alpha Beta Sisters

February	March	April
Morgan Dickens - 3	Darla Peedin - 9	Frances Warren - 14
Kristy Stephenson - 4	Carol Massburg - 13	Olive Cooke - 16
Gayle Barbour - 21	Angie Proctor - 14	Yvette Davis - 27
Jean Stowers - 26	Renee Wiggs - 28	
Mary Helen Sills - 26	Marlene Sanders - 30	



May	June	July
Terry Dickens - 1	Amy Stanley - 8	Stacy Holloman - 1
Trudy Farnell - 8	Noela Sue Woodall - 9	Paula Bullock - 5
Jennifer Moore - 13	Kathy Hamilton - 13	Ann Carper - 15
Karen Hicks - 17	Tucker Twisdale - 19	Edna Luper - 20
Sybil Edwards - 18	Lynn Ragsdale - 25	Amy Creed - 21
Lorine Davis - 23		

***SPECIAL NOTE :** If you have a birthday in the months listed above and you do not see your name on the list, please contact Karen at: alphabetachapternc@gmail.com. She will make sure you are included on the list.

Purpose and Mission



The Delta Kappa Gamma Society International

promotes professional and personal growth of women educators and excellence in education.

Vision Statement: *Leading Women Educators, Impacting Education Worldwide*

Alpha Beta Chapter
Organized April 19, 1952

TO UNITE women educators of the world in a genuine spiritual fellowship.

TO HONOR women who have given or who evidence a potential for distinctive service in any field of education.

TO ADVANCE the professional interest and position of women in education.

TO INITIATE, ENDORSE, AND SUPPORT desirable legislation or other suitable endeavors in the interests of education and of women educators.

TO ENDOW scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.

TO STIMULATE the personal and professional growth of members and to encourage their participation in appropriate programs of action.

TO INFORM the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.



Thoughts and Prayers



We have several members or their family members who are not doing well. I know they will appreciate you keeping them in your thoughts and prayers.

Barbara Barnes	Betty Ferrell	Maylene Sanders
Laura Faye Canaday	Glenda Hales	Cynthia Toudle

If you would like to add someone to this list, please contact Karen at:
alphabetachapternc@gmail.com



If you have an idea for an article or information you would like to see added to the newsletter, please contact the editor, **Karen Creech**, at alphabetachapternc@gmail.com



Contribution to: Alpha Beta Chapter Endowment Fund
Established 5-11-2000

Date of Contribution: _____
Contribution in Memory/Honor of: _____
Person to be Notified of Contribution: _____
Address of Person to be Notified: _____
Contributor's Name: _____
Amount: _____ Check Number: _____ Cash: _____

Make Checks to Alpha Beta Chapter and mail to Becky Kuszmaul at: 2861 Yelverton Grove Road. Smithfield, NC 27577.

Contribution to: Alpha Beta Chapter Endowment Fund
Established 5-11-2000

Date of Contribution: _____
Contribution in Memory/Honor of: _____
Person to be Notified of Contribution: _____
Address of Person to be Notified: _____
Contributor's Name: _____
Amount: _____ Check Number: _____ Cash: _____

Make Checks to Alpha Beta Chapter and mail to Becky Kuszmaul at: 2861 Yelverton Grove Road. Smithfield, NC 27577.

Contribution to: Alpha Beta Chapter Endowment Fund
Established 5-11-2000

Date of Contribution: _____
Contribution in Memory/Honor of: _____
Person to be Notified of Contribution: _____
Address of Person to be Notified: _____
Contributor's Name: _____
Amount: _____ Check Number: _____ Cash: _____

Make Checks to Alpha Beta Chapter and mail to Becky Kuszmaul at: 2861 Yelverton Grove Road. Smithfield, NC 27577.