#### **Benefits of Membership**

Personal and Professional Growth Programs International and state Conventions Regional Conferences/Workshops



#### Advocacy

Education Legislation
Gender Equity
Educators' Concerns
Betterment of Children/Youth, Women and
Students

# Information/Publications Programs

Resources

The ΔΚΓ News
The Delta Kappa Gamma Bulletin
State Publications
Chapter Newsletter

#### **Global Affiliations**

15 member Countries
United Nations NGO Representation
International Speakers Fund
Sponsorship of World Fellowships

#### Recognition

Key Pin Designating
Key Woman Educator
Golden Gift Fund Award
Dissertation Award
Scholarships
Achievement Awards

#### Insurance

Available to those in the U.S. who subscribe

#### **Fun and Fellowship**

Meeting Music Special Events Collegiality

#### **Service Opportunities**

Literacy
UNICEF Afghanistan Project
Chapter Community Projects
State Projects

#### **Leadership Development**

Leadership Seminars
Study Stipends
Research and Writing Opportunities
Chapter, State, International Offices,
Committees and Task Forces

#### **Networking**

Mentoring
Forums
Idea Exchanges
Friendships with Other Key Women
Educators

**Greek Naming System for Chapters** 

Chapters and State Organizations use the Greek alphabet as a naming system. Once all the single letters are used, the naming of chapters is with double letters. For example, Alpha is placed in front of each letter of the Greek alphabet to name a chapter- Alpha Alpha Chapter. When all of the letters have been used, Beta is placed in front of each Greek letter- Beta Alpha Chapter. Then Gamma is used, and so on.

Αα	ALPHA (AL-fuh)	Νν	NU (NOO)
Ββ	<b>BETA</b> (BAY-tuh)	Ξξ	XI (KS-EYE)
Γγ	GAMMA (GAM-uh)	Оо	<b>OMICRON</b> (OM-i-KRON)
Δδ	<b>DELTA</b> (DEL-tuh)	$\Pi$ $\pi$	PI (PIE)
Ε ε,ε	EPSILON (EP-sil-on)	Ρρ	RHO (ROW)
Ζζ	<b>ZETA</b> (ZAY-tuh)	Σ σ,ς	SIGMA (SIG-muh)
Ηη	ETA (AY-tuh)	Ττ	TAU (TAU)
Θθ	THETA (THAY-tuh)	Υυ	UPSILON (OOP-si-
Ιι	IOTA (eye-OH-tuh)	<b>a</b> 5 1	LON)
Κκ	KAPPA (KAP-uh)	Φ φ,φ	PHI (FEE)
Λλ	LAMBDA (LAM-duh)	Χχ	CHI (K-EYE)
Μμ	MU (MYOO)	ΨΨ	PSI (SIGH)
-		$\Omega\omega$	OMEGA (oh-MAY-guh)

# Alpha lota State Organization Founded in 1938

2,800 Key Women Educators in 2 peninsulas



# **History of Alpha Iota State**

The National Delta Kappa Gamma Society was nine years old when Dr. Annie Webb Blanton, the National Founder, made the long trip by train from Austin, Texas, to Lansing, Michigan, to officiate at the ceremonies which would initiate the Michigan Founders and install the first two chapters of the state. The Hotel Olds was the site where, on Saturday, May 28, 1938, fifteen of the nineteen women\* from Michigan colleges and universities who had accepted the invitation of Dr. Blanton to be Founders were initiated along with those they brought with them. Each city was allowed to choose key women teachers from its area for the initiation, with a minimum of twelve members needed to form a chapter.

#### Effie Downer, first Alpha Iota State President remembered:

Alpha and Beta Chapters were organized on the same day that Michigan was founded. As soon as we were initiated and had elected state officers, Annie Webb Blanton asked all the Detroit people to go to one side of the room. Those from Ypsilanti and Ann Arbor also met and because these two groups had twelve members or more, they were installed as Chapters Alpha and Beta. Several other cities lacked only a few of the required number. Much interest was aroused by the other towns represented, and Gamma Chapter was installed early in 1939. Dr. Blanton was present and supervised the whole thing. We were all so green she had to direct each move.

State Officers were elected and installed. Miss Effie Downer became the first State President. The two chapters also selected their officers with Maude E. Fiero of Detroit as the president of Alpha Chapter and Marion F. Stowe of Ypsilanti as president of Beta Chapter.

\* Only nineteen were considered founders because Dr. Blanton had made a rule that no more than eighteen were to be listed as Founders in any one state. Laura B. Millar, the only public school representative from the public schools, was leaving for Europe on the day set for initiation so Dr. Blanton decided to initiate her the night before. Two others officially listed as founders were not present at the official initiation. Dr. Butler had carried on long correspondence with Dr. Blanton, but three weeks before the initiation she was taken to the University Hospital and died there of cancer June 16 without ever having been discharged. Dr. Watson was absent with a conflicting commitment and was initiated later. Dr. Ruth Barber had been invited to go to Atlantic City in February to be initiated in order that she might assist Dr. Blanton with organizing the new state in May.





# **History of Alpha Iota State Organization**

#### 2007-2009 Executive Board Members

Position	Office Holder	E-mail Address
President	J-Jay Pechta	jpechta.dkg@comcast.net
First Vice President	Jackie Smart	jackie@mysmartfamily.com
Second Vice President	Olive Horning	ohorning@aol.com
Recording Secretary	Kathy Muench	kemuench@sbcglobal.net
Corresponding Secretary	Gloria Richards	grichard@tir.com
Treasurer	Loretta Miles	jlmiles1@msn.com
Immediate Past President	Nancy Berkompas	nberkompas@sault.com
Executive Secretary	Sally Garrison	wsarahsally@aol.com
Parliamentarian	Betty Brogan	bbrogan1@comcast.net
Editor	Dr. Theresa Lorio	tal22@earthlink.net

# **Alpha Iota State Organization State Women of Distinction**

Year	Recipient	Chapter	Year	Recipient	Chapter
1974	Dorothy Occhietti	Beta Sigma	1992	Leona Wisniewski	Alpha Xi
1975	Effie Downer*	Alpha	1993	Murielle Frautschi	Alpha Chi
1976	Naida Dostal	Zeta	1994	Betsey Cooper	Alpha Phi
1977	Betty Brogan	Alpha Phi	1995	Helene Zimmerman	Tau
1978	Ginny Downs	Alpha Mu	1996	Marlene Veldheer	Beta Omicron
1979	Emile Stern* Nancy Whitfield*	Kappa Nu	1997	Barbara Harris	Beta Rho
1980	Meredith Mead*	Alpha Omega	1998	Gwendolyn Tabb	Nu
1981	Julia Ball*	Alpha Tau	1999	Sarah Garrison	Gamma Delta
1982	Dorothy Bennett*	Beta Eta	2000	Eileen Rodak	Zeta
1983	Kennetha Schaal* Katherine Keeling*	Alpha Omicron	2001	Marilyn Mitchell*	Gamma Theta
1984	Helen Johnson*	Delta	2002	Sharleen Gonzalez	Gamma Beta
1985	Margaret Croft Maxine Wangler*	Beta Kappa Beta Iota	2003	Mary Tracey	Beta Omicron
1986	Flossie Hamilton*	Alpha Tau	2004	Kathy Cashen*	Psi
1987	Paula Dent	Zeta	2005	Helen Popovich	Beta Kappa
1988	Patricia Gilchrist	Beta Theta	2006	Judy Foster	Upsilon
1989	Lois Holland	Zeta	2007	Olive Horning Ruth Ann Meyer	Gamma Beta Epsilon
1990	Charlotte Felsted	Beta Rho	2008	Joanne Gardener	Upsilon
1991	Darlene Burk Marie Grassa	Alpha Psi Phi	2009		

## **Alpha Iota State Organization**



# **Strategic Plan**

Updated April 2004

#### **MEMBERSHIP**

Goal: To secure and maintain an active, involved membership

- 1. Chapters will initiate at least once a year.
  - Prepare a brochure unique to the chapter and activities including a listing of members, etc.
  - Develop recruitment strategies which assist in identifying potential new members (i.e., retirees volunteering in local school to acquaint themselves with young new teachers).
  - Set membership goals for a five year period.
- 2. Chapters will revitalize themselves by involving each member in chapter activities.
  - Dedicate one chapter meeting per year to committee meetings so that all committees can plan activities related to chapter goals.
  - Place all members on a committee of their choice prior to the beginning of a new chapter biennium.
- 3. Chapters will create a sense of community so members feel comfortable and seek the company of other members.

- Involve all members in setting chapter goals and planning the chapter program.
- Present orientations for all members on at least a biannual basis, annually would be preferred.

#### **COMMUNICATION**



#### Goal: To increase awareness of The Delta Kappa Gamma Society International

- 1. Chapters will publicize Society information, member benefits and opportunities.
  - Spend a brief time at each chapter meeting discussing international and state publications, as well as the available Society brochures.
  - Publish a regular chapter newsletter that does more than announce meetings, include material from the Program Manual, Guidelines for Chapter Presidents, personal and professional member information.
  - Information articles from chapter committees should be written for the chapter newsletter. It should include more than chapter president submissions. Repeat important information from both the International *NEWS* and the Wolverine.
  - Visit www.deltakappagamma.org/MI
- 2. Chapters will gain visibility and recognition through increasing public relations efforts.
  - Appoint a public relations person/team. Potential audiences:
    - Education community
    - Elected officials
    - Local women's groups
    - Service groups
    - o Recognizing outstanding women student teachers
  - Become familiar with the staff of small local newspapers and send unsolicited articles and pictures to the editors.
  - PR vehicles:
    - Public speaking

- Website
- Television
- o Radio
- Plan an outreach activity as a special event or project. Everything produced or given out will be identified or labeled with the chapter name, contact person and full name of the Society.
- Identify and recognize community members for contributions to education.

#### **PROGRAM**



Goal: To present programs that meet the needs of members

- 1. Chapters will identify and utilize member data (personal, educational, professional, Society needs, expertise and community contacts).
  - Establish and maintain a member survey resource file, update at least every two years. Include travel, honors, awards and leisure interests, as well as the items listed in objective. (A member form is available from the State Research Committee.)
  - Determine program needs and interests by means of a survey or checklist. The categories should include committee topics and Society information.
  - Plan chapter programs by utilizing the member information and survey data in conjunction with the International program theme.
- 2. Chapters will develop programs based on Society Purposes, the International Program Manual and other Society resources.
  - Make available copies of the International Program Manual to all chapter officers and committee chairmen. Make all other Society resources available to all members.
  - Plan programs by using the total membership.
  - Emphasize some aspect of the International program theme at each meeting.

- 3. Chapters will evaluate program effectiveness.
  - Review the year's programs to assure that Program of Work goals have been included.
  - Use a written form or oral discussion to evaluate each program, determining the value and effectiveness of topic, speaker and presentation/format.
  - Assure that chapter programs reflect International, state and chapter goals. Adjust future programming as necessary.

#### **LEADERSHIP**



Goal: To identify, recruit, involve and train members to become leaders

- 1. Chapters will provide leadership skills and knowledge for all members through regular programming.
  - Schedule at least one meeting per year or provide members with leadership skills and knowledge (i.e., planning, conflict resolution, time management, delegation, teamwork, communications, development of goals, objectives and strategies.)
  - Present informational and motivational program items to encourage member participation in state, regional and international meetings, conferences and conventions.
- 2. Chapters will identify, encourage and support members with leadership potential.
  - Define a leadership development process and provide opportunities for all members to participate, creating a cadre of members prepared to assume leadership duties as committee members, chairmen and officers.
  - Review and update leadership qualifications and experiences of members every two years to assess potential for chapter leadership.

- Mentor and encourage members to become involved in chapter leadership roles.
- Provide information about state leadership development opportunities available to members, encourage and support membership participation.

#### **TECHNOLOGY**



Goal: To use available technology to improve Society awareness, communication and effectiveness

- 1. Chapters will appoint a chapter member to visit Michigan and International websites every two weeks and to share results at chapter meetings and in chapter newsletters.
- 2. Chapters will inform all chapter members of access codes to Delta Kappa Gamma Michigan (www.deltakappagamma.org/MI) and International (www.deltakappagamma.net) websites and encourage individual members to visit Delta Kappa Gamma websites regularly.
- 3. Chapters will incorporate technology for record keeping, communications and other Society business in chapters.

# **Alpha Iota State Organization**



## Past State Presidents

Dates	Name	Email Address
1967-1969	Dr. Nadia M. Dostal	
1977-1979	Betsey Cooper	bcooper852@comcast.net
1979-1981	Kathryn Walker *	
1981-1983	Marie Grassa	
1983-1985	Dr. Paula A. Dent	appp1@aol.com
1985-1987	Dr. Betty Brogan	bbrogan1@comcast.net
1987-1989	Dr. Helene Zimmerman	zimmer1hl@cmich.edu
1991-1993	Marlene Veldheer	mveldheer@aol.com
1993-1995	Sharleen Gonzalez	gonzo5@centurytel.net
1995-1997	Sarah Shaw Garrison	wsarahsally@aol.com
1997-1999	Eileen Rodak	IAMNEELIE@aol.com
1999-2001	Mary Tracey	mdeliatracey@hotmail.com
2001-2003	Dr. Helen Popovich	helen@popovich.net
2003-2005	Judy Foster	kaylee9@worldnet.att.net
2005-Feb. 2007	Marilyn Mitchell *	
2007	Nancy Berkompas	nberkompas@sault.com

# Alpha Iota State Organization Members' Roles in the International Society

Since the founding in 1938, Alpha Iota State Organization has been very active not only in fulfilling the <u>Seven Purposes of the International Society</u>, but often as a leader in programs supporting those Purposes.

Michigan is particularly proud of Ola. B. Hiller, who became a member of the Society in 1946, and twice was elected president of Alpha Iota State Organization, from 1950 to 1953. In 1954, she was elected member-at-large on the Administrative Board and from 1958 to 1960 was international president of The Delta Kappa Gamma Society International, which by then had over 70,000 members.

After her term, she was named chairman of the Long-Range Planning Committee and was instrumental in the founding of many projects that are so much a part of the Society. Ola was a charter member of the Educational Foundation in 1964. She continued to serve at the international level in many capacities and was asked to serve as chairman for the 50th Anniversary celebration. She then chaired the committee to implement the Golden Gift Fund.

The Michigan organization developed a leadership management program, an innovative program that Ola later saw become a major use of the Golden Gift Fund. Although Ola has lived in California since her retirement, she has always been a part of us. At our 50th Anniversary Convention in 1988, Ola came to be with us as the International Guest.

Many other Alpha Iota State Organization members have been active at the international level, serving on many important committees and making significant contributions to the Society. We hosted the 1980 International Convention at the Renaissance Center in Detroit, the 1989 Northeast Regional Conference at the Amway Plaza in Grand Rapids, and the 1996 Seminar for Purposeful Living. Alpha Iota State Organization gives significant support to International projects.

Another of our outstanding women was honored as International President from 1996 to 1998. Dr. Paula A. Dent has been very active in the Society since her initiation serving both her chapter and the state. In 1983 she was elected as president of Alpha Iota State Organization, and we greatly benefited from her leadership style, her openness, and her expertise as a problem solver. The Society continued to benefit from Paula's leadership with her involvement at the international level, her election as Northeast Regional Director in 1986, member of the Educational Foundation and as International President. Paula's leadership has been instrumental in updating the Society to meet the needs and future needs of the Society and its members.





Alpha Iota State Organization

# Michigan's Golden Gift Recipients

Year	Member	Chapter	Golden Gift Award
	Dr. Betty Brogan Dr. Lois Holland Dr. Helen Popovich	Alpha Phi Zeta Beta Kappa	Leadership/Management Seminar Leadership/Management Seminar Leadership/Management Seminar
	(formerly Iota Chapter, MN)		
1981	Dr. Paula Dent	Zeta	Leadership/Management Seminar
1982	Dr. Helene Zimmerman	Tau	Conference
1983	Sr. Mary Ellen Walenta	Zeta	Leadership/Management Seminar
1984	Dr. Theresa Lorio Dr. Mary Weinkauf	Zeta Chi	Leadership/Management Seminar Leadership/Management Seminar
1985	Barbara Jean Harris	Beta Rho	Leadership/Management Seminar
1986	Diane Fleming	Zeta	Leadership/Management Seminar
1987	Dr. Georgia Van Adestine	Omicron	Leadership/Management Seminar
1988	Eileen Rodak	Zeta	Leadership/Management Seminar
	Darlene Burk Dr. Mary Ufford Nancy Whitfield	Alpha Psi Zeta Nu	Leadership/Management Seminar Conference Leadership/Management Seminar
	Sally Garrison	Gamma Delta	Leadership/Management Seminar
1995	Marilyn Mitchell	Gamma Eta	Leadership/Management Seminar
1997	Sharleen Gonzalez	Gamma Beta	Leadership/Management Seminar
2003	Marilyn Mitchell	Gamma Theta	Conference
2008	Olive Horning	Gamma Beta	Leadership/Management Seminar

**Alpha Iota State Organization** 



## **Society Business**

Committee	Chairman	E-mail Address
Expansion/Membership	Sandra Norland	s.jnorland@sbcglobal.net
Finance	Dr. Lois Holland	appp1@aol.com
Leadership Development	Judy Foster	kaylee99@worldnet.att.net
Nominations	Ann Laurimore	lauriann@mailstation.com lauriann@earthlink.net
By-Laws/Rules	Ann Elmer Ruth Ann Meyer	elmerann@comcast.net ruth.meyer@ wmich.edu
Personnel	Marcia Hoke	mreed@vbisd.org

## **Alpha Iota State Organization**



### **State Committees**

## **Program of Work**

Committee	Chairman	E-mail Address
Program	Jacqulyn Smart	jackie@mysmartfamily.com
Personal Growth and Service	Judi Fisher	judifisher@yahoo.com
Professional Affairs	Claire Rettenmund	cerbirder@yahoo.com
Research	Elizabeth VanWestenburg	svanwesten2@yahoo.com
Music	Nancy Everett Nancy Tetzlaff	schlmstrsfrm@msn.com natetzlaff@yahoo.com
Legislation	Norrie Slater	norrie24@yahoo.com
Women in the Arts	Mary Hartman	MaryH1930@comcast.net

## **Alpha Iota State Organization**



### **State Committees**

### **Educational Services**

Committee	Chairman	E-mail Address
Communications	Kay Calley-Martin	kcmart@sbcglobal.net
Scholarships/Grants	Olga Albert	alberto@bas-k12.org olgieblue@yahoo.com
World Fellowship	Julie Kowalski Maria Gonzalez	kowalskiteach@yahoo.com mgonzalez6bhfs@yahoo.com

## **Alpha Iota State Organization**



## **Ad Hoc and Special Committees**

Committee	Chairman	E-mail Address
Coordinating Councils	Joanne Gardner Mary Beth Tereschuk	jgardner@cablespeed.com mbtereschuk@greatlakes.net
History	Pat Nordberg	pnordberg@comcast.net
Approve Minutes	Gloria Fisher	
Wilma Adams	Pamela Chappell	pam@pamelachappell.com
Chapter Visitations	Judy Evers	jevers@dmci.net
US Forum	Norrie Slater	norrie24@yahoo.com
Historical Documents	Mary Tracey Marlene Veldheer	mdeliatracey@hotmail.com mveldheer@aol.com
Strategic Planning	Dr. Paula Dent	appp1@aol.com
Technology/Webmaster	Tamara Webster	twebster@lawtoncs.org
Chapter Presidents At-Large	Mary Sass Dr. Dorothea French Jean Eagleson	mtsass@charter.net frenchd@redfordu.k12.mi.us jeagleson@sbcglobal.net

## **Alpha Iota State Organization**



## **Coordinating Councils**

<b>Coordinating Councils</b>	Council Chairmen
Capital Area Council	Joanne Gardner
Cascade Council	Wyllie Pigott Bernice Haglund
Detroit Metro Council	Alice Andre
Flint Area Council	Terry Kane
Great Southwest Council	Pat Muessig
Kenowa Council Council	Jean Eagleson
Northern Lights Council	Nancy Everett
Oakland Council Council	<u>ShirleyPaley</u>
River Lake Council Council	Carol Speidel
Upper Peninsula Council	Nancy Berkompas