



Phi State Sunflower

The Delta Kappa Gamma Society International
◆ Honoring Key Women Educators ◆
Volume 14, No. 1, Fall 2011

Members join in activities at Southwest Regional Conference in Denver



Front row (l-r): Kathryn Hatfield, Maybelle Circle, Susan Perkins, Glenna Hackerott, Cynda Carr, Dr. Janice Ostrom **Second row:** Georgia Klein, Mary Olson, Sandy Daugherty, Dr. Annabeth Hind, Kathy Chamberland, Julie Dauber **Third row:** Susan Lewis, Nancy Hall, Judy Branden, Dorris Brant, Donna Sullivan **Top row:** Ruth Cox, Kim Oatney **Not pictured:** Dr. Betty Amos, Shirley Malcolm, Roberta Swenson
(Photo courtesy of Photographs by Jim, Floresville, Texas)

Twenty-two Phi State members journeyed to Denver for the 2011 Southwest Regional Conference June 29-July 2. The theme for the conference was "Embracing Our Vision ~ Designing Our Future."

International President **Dr. Jensi Souders**, Southwest Regional Director **Dr. Barbara Baethe**, and Colo-

rado members welcomed over 500 members to the conference, which was held at the Hyatt Regency Tech Center.

Pre-conference events included leadership training for state leaders, tours, and a seminar by **Kim Bevill**: "The Top Ten Things Every One With a Brain Needs to Know."

At the first general session on June 29, the

presentation of state banners reflected the diversity of the twenty-one state organizations in the region. An eclectic, energetic and entertaining Colorado Night showcased the historical perspective and talents of Colorado's ethnic groups.

(See **Conference** p. 4)



Susan Perkins
 2011-2013 President

Welcome to the 2011 – 2013 Phi State biennium! We have new officers and committee chairs who are dedicated to continuing the excellent work their predecessors began, serving diligently on the state level to continue the work of Delta Kappa Gamma. They all responded with a “Yes!” when asked to serve, and Phi State will be in good hands with these committed members. I am honored that I was selected to lead these wonderful women and our state into this next biennium. I look forward to continuing the excellent work of the state presidents that served before me. I thank them for their years of positive and strong dedication to the Society.

Dare to Dance and Dream is the theme for the 2011-2013 biennium. Every member of Delta Kappa Gamma is involved at a different stage of dance in her life. My focus will be to encourage every member and the children with whom we work to continue to dream and to dance



*“Life isn’t about waiting for the storm to pass.
 It’s about learning to dance in the rain!”*

to whatever tune or style suits them, celebrating individuality and the stages of life, from the slow and graceful ballet and waltz to the fast and energetic jitterbug or tap! We are all dealing with various experiences that change our music and the dance we have been following. The budgets for our schools are not looking good, the future is looking scary, but we still need to keep moving toward our dreams and showing children how to keep a positive attitude! The most common saying we are hearing is that we have to do more with less to educate our students. As we think more creatively and use our resources efficiently, we are learning how to “Dance in the Rain!” Supporting our sisters in Phi State will help to make that dance easier.

In The Delta Kappa Gamma Society International and Phi State, we also continue to find we have to do more with less. It becomes a challenge to continue the dance that fits both our stage of life and supports Delta Kappa Gamma. The focus for International and for our state will look at areas that

provide support and growth. The support for early career educators is an opportunity to mentor and support those who are new to the career of teaching and provide encouragement to stay in teaching. Excellence in Education is a focus that encourages Delta Kappa Gamma members to be involved in their communities. The Schools for Africa project has been widely supported by the Society and continues to grow. These areas of focus give Delta Kappa Gamma members opportunities to share knowledge and support at the local, state and international levels. I encourage your chapters to explore the options to share Delta Kappa Gamma with your community and provide support for those early career educators.

With focus on the above projects and supporting our Delta Kappa Gamma sisters, we can strengthen and grow our chapters. Keeping our chapters strong will keep our state and international levels strong as well. We need to keep focusing on the positives and building on our strengths. We will have many challenges in the years to come, but united together we will continue to dance!

Phi State Sunflower

**Published three times a year:
 Fall, Winter, Spring/Summer**
 Cynda Carr, editor
 <CYNDAC1612@SBCGLOBAL.NET>
 Printed by Consolidated
 Printing, Salina, Kansas

Amos, Day-Trenary, Carr inducted into Kansas Teachers' Hall of Fame



Dr. Betty Amos

Although their driving distance varied, the journey to the Kansas Teachers' Hall of Fame in Dodge City took, collectively, 111 years for Phi State members Dr. Betty Amos, Judy Day-Trenary and Cynda Carr. On June 4, 2011, they were inducted into the KTHOF Class of 2011 in honor of the paths they took on the road to excellence. Phi State joins in congratulating these key women educators.

Dr. Betty Amos began her career in 1970 as a special education teacher. She later became a principal, college instructor, and executive director of the special education cooperative in Salina.

She served nine years on the state's Practices Commission and eight years on the KNEA Instructional Advocacy Commission. In 1984 the state recognized her as Kansas Teacher of the Year. In Washington, D.C., she represented the field of special education in discussions of



Judy Day-Trenary

No Child Left Behind. She has served as an officer in AAUW and on the Kansas Head Start Advisory Committee from 2002-2005.

Various publications have printed her work: *Today's Education*, *Delta Kappa Gamma Bulletin*, and *Instructor* magazine. Mental health boards and drug awareness task forces have gained from her expertise.

Betty led Gamma Alpha chapter as president 1988-1990. She later transferred to Alpha Lambda and is now a resident of Lindsborg. In 2006, Phi State awarded her the Maude I. Gorham scholarship. She and Shirley Malcolm entertain members with their piano duets at regional conferences and conventions. Shirley also serves her church as organist.

Judy Day-Trenary shared her teaching expertise for 37 years with elementary, junior and high school students in Arkansas City. She also taught



Cynda Carr

homebound students, and her summers were spent teaching reading to Title I students. She was one of the first in the state to be trained and certified in the Reading Recovery program.

USD 470 selected Judy as Master Teacher, and she has appeared in *Who's Who Among America's Teachers*. She served as Upsilon's chapter president 1990-1992.

Judy volunteers as a Salvation Army bell ringer, 4-H Day judge, Girl Scout leader, and community chorus member.

Her leadership in local and state levels of Kansas NEA is extensive: president of her local unit, UniServ secretary, delegate to the state Representative Assembly, delegate to the NEA Representative Assembly for 16 years, and state president of Kansas NEA Retired from 2007-2011. Walnut Valley UniServ created an annual Judy Day award to recognize outstanding work. She was the first recipient!

(See **Hall of Fame** p. 7)

Conference from p. 1

Members also attended five workshop sessions, three meal events, U. S. Forum, Info Fair, and Night on the Town. Although not listed on the conference schedule, members enjoyed renewing and creating new friendships.

Attendees appreciated the opportunity to hear excellent keynote speakers:

● **Carlotta Walls LaNier:** author of *A Mighty Long Way: My Journey to Justice at Little Rock Central High School*

“Find a way for students to be friends, to speak with one another, to listen. They need to have a voice to hear each other and themselves.”

● **Amy Baldwin:** “From Engagement to Commitment: Simple Strategies to Improve Learning”

Students need to be engaged in high-interest and challenging activities that are personally meaningful to them.

● **Representatives from Rangeview High School, Aurora, Colorado:** “No Place for Hate” curriculum

No person can be an innocent bystander when it comes to opposing hate.

In her banquet keynote address, **Dr. Jensi Souders**, international president, challenged members:

❖ Don’t think of what you



don’t have but what you do have on which to build.

❖ Everything we are doing at International is being done to strengthen our chapters.

❖ Now is not the time for us to sit on the sidelines and pray that others will come to our rescue...We need to take one more step to get involved and take leadership roles. It’s not just “her turn” – it’s all of us!

❖ Are you stepping up from being a participant to being a leader?

❖ Are you ready for positive change?

❖ Are you ready to focus on what your chapter needs for renewal?

❖ Help us design our organizational future!

(See **Conference** on p. 10)

Roberta Swenson (Beta Omicron) presents her workshop, “Fun With Sight Words and Word Families”

“Sunflowers” bloom in Denver

Phi State’s “sunflowers” were blooming in many locations during the Southwest Regional Conference!

❖ State President **Susan Perkins** attended leadership development meetings and represented Kansas in the presidents’ processions.

❖ Vice-President **Glenna Hackerott** and Executive Secretary **Ruth Cox** also attended leadership development sessions.

❖ Treasurer **Dr. Janice Ostrom**, Editor **Cynda Carr**,

and Membership Chairman **Kathy Chamberland**

attended pre-conference training for their positions. Kathy and Cynda also sang in the chorus, which performed at the luncheon and banquet.

❖ Immediate Past President **Kathryn Hatfield** participated in the presidents’ processions. She and **Maybelle Circle** attended the Strategic Action Plan Seminar.

❖ **Roberta Swenson** and **Dr. Annabeth Hind** presented interest workshops.

❖ Four members shared their musical talents by performing preludes and postludes:

Maybelle Circle, Dr. Betty Amos, Shirley Malcolm and **Nancy Hall**. Nancy also presided at Annabeth’s workshop.

Happy birthday to us! Phi State celebrates its 75th birthday on October 17!

We had fun in Denver!



Dr. Muriel O'Tuel and Susan Lewis, Beta president, share footprints on their hearts



Kathy Chamberland, Dr. Janice Ostrom and Kim Oatney proudly wear their sunflowers



Dorris Brant



Georgia Klein and Donna Sullivan, Alpha Upsilon president, share their sunny smiles



Our presidents represented us well: Kathryn Hatfield (2009-2011) and Susan Perkins (2011-2013)



Dr. Annabeth Hind, Nu president, tells members, "You Can Lose Weight and Make Your Scales a Friend"



Julie Dauber, Glenna Hackerott, Kathryn Hatfield and Maybelle Circle offer a welcome toast to the conference

First timer shares her impression of regional conference

By Dr. Annabeth Hind
Nu chapter president

Dr. Jensi Souders, international president, told us the first night that the Southwest Regional was rumored to be the most fun of the regional conferences. I haven't been to any of the others, but the Southwest group would be really hard to beat!

The Colorado Night entertainment of dancers, drummers, musicians and singers representing different ethnic and interest groups of Colorado was fabulous. The fashion show at the Birthday Luncheon was a hit, too.

Meeting our national officers helped me see the strong, articulate leaders we have in our organization. Also, even if you were the only member from your chapter in attendance, you were immediately part of the sisterhood of DKG and welcomed to participate in social and educational activities.

Carlotta Walls LaNier, recipient of the Congressional Gold Medal and author of *A Mighty Long Way: My Journey to Justice at Little Rock Central High School*, shared her experiences as one of the Little Rock Nine. Her pain in talking about the way these students were treated by adults and other

students and the courage it took to attend school every day gave me a depth of understanding that I had not had before her presentation. I will never forget her and her contribution toward acceptance of diverse populations within our nation. Also interesting were general session presentations on Women Leaders and a Diversity Student Alliance used in Aurora, Colorado.

Five workshop sessions were offered, and it was difficult to determine which workshop to attend, as there were ten on the schedule from which to choose at each time. The workshops covered a wide variety of topics and were not repeated—there was truly something for everyone.

Besides the fun and learning, there was a tremendous feeling of togetherness with other women professionals that made me appreciate DKG even more. The first evening it was reported that over 500 of us had already registered and even more were expected for the various conference days. When it was announced that the next Southwest Regional would be at Branson, Missouri, I believe most of us made a silent pledge to make that conference a priority on our schedules.

Solve your money crunch with these Phi State awards, scholarships

Postmarked by January 1

- ❖ **Post-Doctoral Study** (\$3,000)
- ❖ **Doctoral Degree** (\$3,750)
- ❖ **Specialist Degree** (\$2,250)
- ❖ **Master Degree** (\$1,500)

Due February 1

- ❖ **First Time Convention/Conference Award** (three for \$200)
- ❖ **Innovation in the Classroom Award** (three for \$300)

Due February 15, May 15, August 15 or November 15

- ❖ **Helen D. Bobbitt Hostel-ship Award** (Eight for \$300)

Reviewed on a first-come, first-served basis

- ❖ **Professional Enrichment Award** (five for \$300)
- ❖ **Continuing Education Award** (five for \$300)
- ❖ **National Board Certification** (two for \$1,000)
- ❖ **Seminar in Purposeful Living** (two for \$500 in even-numbered years)

Officers

- ❖ **Continuing Education Award** (\$300)

Forms may be found at:
<www.deltakappagamma.org/KS/>

Hall of Fame

from page 3

Judy serves her church as children's coordinator and contributes devotions for "Dial-a-Devotion Line," a service she's provided for twenty years.

For 33 years, **Cynda Carr** taught 2nd-5th grade students in Anthony. In 1994, she received the Milken National Educator Award and was a finalist for 1994 Kansas Teacher of the Year.

She became Phi State's editor in 1993 and received the Achievement Award in 2004. She has served on numerous committees. International awarded her a Golden Gift study stipend for the Kansas/China Exchange in Education in 1985, and she attended the Golden Gift Leadership/Management Seminar in Austin in 1995. She is currently serving a fourth biennium as Alpha Mu's president.

Cynda served as president for Harper County NEA and Anthony Business and Professional Women. She taught Sunday school and VBS at her church and helps serve meals at a drop-in center. Her honors include: Thanks Badge from Girl Scouts of the USA, Harper County Conservation Teacher of the Year, Harper County Master Teacher, and three-time Harper County Teacher of the Year. She is currently co-chairman of Anthony's Veterans Day event, a member of the 9-11 Memorial Committee since 2001, and mentor to two Youth Friends.



Do you know these seeds of information?

- By the time the next *Sunflower* is printed, the new *A Third Quarter Century in Kansas 1986-2011* will also be printed. Plans for its distribution will be announced at a later date. The committee appreciates and thanks chapters for their efforts in updating their information. Marie Hieger, chairman, led committee members Cindy Baldwin, Pat Lisowski and Cynda Carr in compiling, writing and proofreading this new edition of our history. Karen Levin also assisted in proofreading.
- Would you like to present a workshop at state convention in Great Bend on March 24, 2012? Check with your chapter president to obtain a copy of the form and send it to President Susan Perkins by November 1.
- Helen Popovich, chairman of the International Educational Excellence Committee, reminds us: "...the Constitution gives state organizations and chapters the authority to establish whatever committee structure they choose in order to carry out the state organization and chapter level work represented in the constitutional description of the Educational Excellence Committee."
- Phi State has new officers and committee assignments for 2011-2013. Presidents have been sent a copy of the new directory. One copy of the 2011-2013 Leadership Manual will be sent to chapters and available online at: www.deltakappagamma.org/KS/chapter.cfm



Alice Carrier shares her thanks

Dear Kansas State Organization Members,

Thank you very much for including me in all the activities of your 75th anniversary celebration at your state convention in Wichita. I enjoyed meeting and talking with so many new friends in Kansas. The many workshops were very interesting — I wish I could have attended all of them. Thank you for the corsage and money gift; I have forwarded the money as a donation to the Golden Gift Fund. It was great to be with all of you.

Thanks,

Alice Carrier
Society Representative

**Wanted:
A legislative contact
from each chapter**

A legislative contact will enable the Legislative Committee to keep your chapter updated on legislative issues and suggested action on a timely basis.

Please send name, address, phone number and e-mail address to:

Deena Horst
Legislative Committee/U.S.
Forum chairman
deena@worldline.net

**NOW ACCEPTING
Nominees for 2012 Phi State
Achievement Award**

Criteria:

- ☆ has a minimum of ten years active membership in DKG
- ☆ has served actively in the state organization at least six years
- ☆ has made outstanding contribution(s) to Phi State

Complete recommendation form can be found online at:

<www.deltakappagamma.org/KS/chapter.cfm>

Send by February 1, 2012 to:

Alicia Rues, Achievement Award
Committee chairman

Are your chapter rules current?

After a tiny break in our triple-digit temperatures, there is a glimmer of hope that Fall might truly be in our future. With all your ongoing chapter activities, please take some time to review your chapter rules. Make sure they reflect the actual "workings" of your group and form an easily understood guide for your members to use. Even though the changes in the International Constitution might create the need for more revisions later, the Rules Committee needs to have a current copy of each chapter's rules in order to fulfill its obligations. According to our current Bylaws, "Chapter rules shall be reviewed every four (4) years by the Phi State Rules Committee beginning in 2007 (due in December)."

If there are no immediate changes to be made, a copy with a current date should be on file with the Phi State Rules chairman. Either way, I look forward to hearing from you. Please send to the following address:

Judy Branden
P.O. Box 194
Sublette KS 67877

If you feel the state Bylaws or Standing Rules need to be changed, your recommendations are due by November 1 and sent to the above address.

MEMBER-ABILIA

By Kathy Chamberland
Membership chairman

What an exciting time we had at SW Regional in Denver this summer! I was a first-timer, so everything was new and interesting. (They also treat first-timers like royalty!)

One of the important opportunities I had was to attend the Pre-Conference Training for State Membership Chairmen. One of the leaders of the session was our own International President Dr. Jensi Souders. She is one of the most dynamic people I have ever had the pleasure of meeting!

I will be relating to you many of the things I learned at that conference during this biennium. Many changes have been made, especially in the new methods of Orientation of New Members and Reorientation of Current Members. Our focus for

encouraging new members will be changing from introducing them to the history and heritage of The Delta Kappa Gamma Society International to showing prospective members what opportunities Delta Kappa Gamma offers them, both professionally and personally. More later on that...

Since school has started by the time you read this, one area I want you to think about is the transfer process. As teachers move to other schools within the state of Kansas or move from other states, they may need help in finding a chapter home in their new area. There are four steps to this process:

1. A Request for Transfer form is available on the Society website.
2. The receiving chapter does NOT vote on the transfer.
3. Society headquarters sends an Official Notice of Transfer to

the transferring member, to the presidents and treasurers of the sending and the receiving chapters, and to the state organization treasurers.

4. A member who moves to another area and who wishes to be active in the local chapter but retain membership in her original chapter (not transferring to the local chapter) may attend meetings of the local chapter, state organization and region, but there is no circumstance at present where a member may have dual membership in more than one chapter simultaneously. (2011 Membership Pre-Conference Training Manual, page 18)

Let's make sure those transferees find a good new "home."

More later...



Attention all musicians, instrumentalists, vocalists

Please consider sharing your talents with us at convention in Great Bend, March 23-25, 2012. If you are interested or would like more information, please contact Debbie Ellebracht, <releb7006@aol.com>, and I will be happy to talk with you and see what we can include at convention.

Your talents are great to share with our members!

Chairmen encourage chapters to support early-career educators

Did you know that, in 2007, the Kansas State Department of Education estimated that 23% of all third-year teachers in Kansas left the profession? In other states, that rate is as high as 50% of their teachers! DKG wants to change those alarming statistics by offering support to early-career educators.

Here are some ways your chapter can help encourage new teachers and new administrators during the year:

- ◆ Personally welcome each new educator. Follow up with a DKG note or card signed by all the members of your chapter.
- ◆ Invite new educators to a DKG meeting that would have a topic of interest to them.
- ◆ Leave a candy bar or snack with a note saying "DKG is thinking about you" before report cards, parent conferences, state tests, or just anytime to brighten their day.

- ◆ Invite them out for a lunch, dinner, or cup of coffee. Encourage them to talk about the first day, the first week, or the first grading period.

- ◆ Offer assistance and information about the district/school. Check back often to answer questions and to lend support.

- ◆ Give them a gift card for classroom supplies.

- ◆ Send them a birthday, anniversary, or special occasion card so they know that Phi State members are thinking about them.

If we want our children to have an excellent education, we must retain quality teachers. If your chapter has other ideas to help achieve that goal, please send them to either Janelle Riedy, chairman of the Personal Growth and Services Committee, or Mary Jefferson, chairman of the Professional Affairs Committee.

Phi State can make a difference!

Conference from p. 4

Rose and Marie Hieger attended the Northeast Regional Conference July 20-23 at the Hershey Lodge and Convention Center in Hershey,

Pennsylvania. Anne Beiler, founder of Auntie Anne's Pretzels and author of *Twist of Faith*, was a keynote speaker. Almost 800 members attended the conference in "chocolate town."



For our departed sisters that they might ever be roses in the garden for all eternity.

Evelyn Detter

Nu, Hutchinson
June 8, 2011
(Mother of Ruth Cox, exec. sec.)

Dr. Virginia Gilbert

Beta Mu, Overland Park
April 9, 2011

Ruth Gillock

Upsilon, Arkansas City
June 22, 2011

Dorothy Hanson

Sigma, Overland Park
July 6, 2011

Margaret Hoffman

Alpha Nu, Wellsville
July 15, 2011

Mary McKee

Nu, Nickerson
July 3, 2011

Harriet Richardson

Xi, Winfield
June 19, 2011

Bernadine Samson

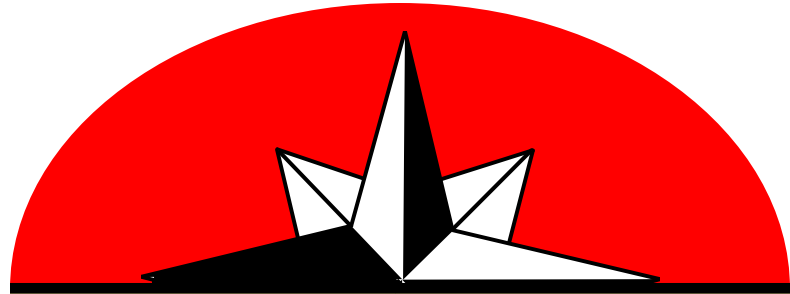
Zeta, Ludell
December 5, 2010

Time to think about chapter nominations

It isn't too early to be thinking about chapter officers for the next biennium. The present officers have less than nine months left in their term. The chapter nominations committee might consider some "Leadership Training" tips for the local chapter in the chapter newsletter or a program on "Personal Growth." It is amazing how many classroom teachers can teach all day in front of students but can't get up in front of their peers to be an officer. Think about doing a little "Leadership" training in your own chapter.

1. Spread the work around.
2. Use your executive board to help make decisions.
3. Involve new members right away.
4. Ask for help from past officers.
5. Have a positive attitude and relax. Enjoy DKG.

Look in the 2010 Constitution and Standing Rules page C-10-12 for a job description. Present this officer page when asking someone to be an officer. Then they know what to expect. Remind them they learn a "bunch" on the job. No



Welcome to our new members

Zeta

Shelly Rodenbeck, Colby

Theta

Denise Hopper, Dodge City
Jennifer Waldren, Dodge City

Mu

Sharon Johnson, Salina

Omicron

Trish Bandre, Baldwin City
Georgina Beverly, Lawrence
Holly Gaylord, Baldwin City
Marilyn King, Lawrence
Jean Reimer, Lawrence

Alpha Upsilon

Rowena Turk, Overland Park
Mary Elizabeth Vizcarra, Leawood

Alpha Psi

Patricia "Diane" Morgan, Mulvane
Alison Strecker, Mulvane

Beta Omega

Carol Beaver, Olathe (reinstated)
Stacie Palmisano, Lawrence
Betsy Wilkin, Olathe

one goes into the office "knowing it all." It is a "learn as you go" job. If the Phi State Nominations Committee can be of help, please e-mail us.

Phi State Nominations Committee:
Bonnie Raff, chairman
(bonnieraff@yahoo.com),
Virginia Farrier, Ruth Kelly,
Marie Pyko, and Phyllis Stull

International offers scholarships, grants

Due by January 3

❖ International Educational
Foundation project grant

Due by February 1

❖ International scholarship
for doctoral study or
additional graduate degree
(Thirty for \$6,000)

Due by February 1, May 1, September 1

❖ Lucile Cornetet Awards
for Professional Develop-
ment

Applications can be found at:

<www.dkg.org>

<www.educatoredge.org>

Check out these dates, deadlines

October 17, 2011

October 31, 2011

November 1, 2011

November 2, 2011

November 16, 2011

December 1, 2011

January 1, 2012

March 23-25, 2012

July 24-28, 2012

Phi State's 75th birthday!

Dues are due!

Convention workshop proposal form
due to President Susan Perkins

● One complete copy of chapter year-
book due to Glenna Hackerott, vice-pres.

● Bylaws and Standing Rules proposed
amendments **due** to Judy Branden

● Hostelship applications **due** to Kim
Oatney, scholarship chairman
(January-March Road Scholars/Elderhostels)

● *Sunflower* articles from state commit-
tee chairmen due to President Susan
Perkins (Please see directory p. 22-23 for list)

Sunflower articles due to Cynda Carr

Postmark deadline for Phi State
scholarship applications to Kim Oatney

**State Convention, Highland Hotel and
Convention Center, Great Bend**

**International Convention, New York
City Sheraton and Towers**

NON-PROFIT
ORGANIZATION
PERMIT NO. 122
U. S. POSTAGE PAID
AT
SALINA, KS

Phi State Organization, The Delta Kappa Gamma Society International
Circulation Chairman
Marie Hieger
600 East Elm, #106
Salina, Kansas 67401