



The Hoosier Newsette

www.deltakappagamma.org/IN/



Volume 61 Number 3

Share the Vision. Make a Difference.

March 2015

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Important Dates

2015 AE State Convention
Merrillville
March 13 - 15, 2015

2015 DKG NE Regional Conference
Baltimore, MD
July 8-11, 2015

State Executive Board Meeting
Indianapolis area - TBA
September 12

2015 STATE CONVENTION SCHEDULE AT A GLANCE

Friday, March 13, 2015

TOURS -

ALL DAY TOUR: 8:00 a.m. (Main Lobby) - Indiana Dunes, National Lakeshore, Valparaiso University, Hoosier Bat Company, lunch at The Strongbow Inn

ALL DAY TOUR: 8:30 a.m. (Main Lobby) -Tour local quilt shops with demonstrations and specials available

REGISTRATION 3:00 pm-9:00 pm

DINNER (on your own with local hostess, if desired) at various ethnic restaurants 5:00 pm-8:30 pm

WELCOME RECEPTION/HOSPITALITY ROOM 7:00 pm-10:00 pm

OFFICERS/COMMITTEE CHAIRMEN MEETING (no meal) 7:00 pm-10:00 pm

Saturday, March 14, 2015

REGISTRATION 6:00 am-12:00 pm

EXECUTIVE BOARD MEETING AND BREAKFAST - (all are welcome)

7:00 am-8:45 am

OPENING SESSION - for all members 9:00 am-9:45 am

AES STORE 9:45am-12:10 pm

VENDORS AND EXHIBITORS 9:45am-12:00 pm

POSTER DISPLAY 10:00am-3:00 pm

PERSONAL/PROFESSIONAL DEVELOPMENT SESSIONS

10:00 am-11:50 am

77TH BIRTHDAY CELEBRATION LUNCHEON 12:15 pm-2:15 pm

GENERAL SESSION 2:30 pm-4:00 pm

Choir Rehearsal 4:00 pm-5:00 pm

Presidents Processional Rehearsal 5:00 pm

Presidents Processional Lineup 6:30 pm

PRESIDENTS AND FOUNDERS BANQUET 7:00 pm

All are invited to attend a reception for the newly elected president immediately following the banquet.

Sunday, March 15, 2015

CEREMONY OF REMEMBRANCE 8:30 am-9:15 am

HONORS BREAKFAST 9:30 am



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

DELTA KAPPA GAMMA

DEDICATED TO MAKING A DIFFERENCE

Lois Vogel, Alpha Epsilon State President 2013–2015



Are you dedicated to making a difference? You do make a difference in more ways than you know. I have been gathering ideas from chapter presidents about ways that they have made a difference to Delta Kappa Gamma

through their leadership and also with the time and talents of their members. I am so proud of all that we have accomplished together!

We need dedicated members to come to Merrillville to make decisions on proposed changes to the Bylaws and Standing Rules. Chapter presidents are asked to inform their members and have a discussion about these at their meetings and/or through their chapter newsletters. The budget for 2015–2016 will be presented, discussed, and voted on. We will elect officers for the 2015–2017 biennium.

Coordinating Council 1 and the convention steering committee are dedicated to making this a great experience for all members. I want to encourage each chapter to be represented and to participate in the convention experiences. Share rides and share rooms with each other. There are members whose health or circumstances will not permit them to come though they want to so desperately. Come and gather information and the joys of membership and bring it back to them. That's another way to make a difference in the lives of others.

My wish for you as we begin this new year together is that you have good health and many blessings. May you continue to be dedicated to Delta Kappa Gamma and its purposes as you continue to make a difference in the lives of others.

Happy New Year!

State Officers 2013-2015

| | |
|--|--|
| Lois Vogel, Mu 5370 S. Benham Rd. Versailles, IN 47042 812-689-6832 lvogel5370@gmail.com | President |
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| Carol Herzog, Alpha Zeta 1020 Henry St. Huntington, IN 46750-3745 260-356-3178 carolherzog@cinergymetro.net | Exec. Secretary (2012–2016) |
| Leslie Hamman, Gamma Lambda 202 Greenhurst Ct. Auburn, IN 46706-9582 260-925-9357 hammanleslie@yahoo.com | Treasurer (2014–2018) |
| Marti Daily, Omega 9291 Golden Leaf Way Indianapolis, IN 46260-5071 317-872-8257 m-daily@comcast.net | Editor (2013–2017) |
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| Darlene Trusty, Beta Tau 510 Shadowcrest Ct. Noblesville, IN 46060-3880 317-773-7239 darlenemtrusty@gmail.com | Immediate Past President |

Membership

Sherry Watkins, Beta, Second Vice-President & Membership Chair

The heart of any organization is membership. There is an anonymous quote that states that people aren't asked to join an organization, they are asked to join people. Here is a simple tool to help increase the membership of your chapter. At each chapter meeting, have all members present write at least one name of a potential member on an index card and give the card to the membership chair. Before the next meeting the membership chair reminds each member of the name(s) she submitted and urges her to invite the potential member(s) to the meeting. This reminder can be sent by email, by phone, or by mailing the index card as a postcard to the member. By the end of the year, many potential members will have the opportunity to visit your chapter. Remember our goal--every DKG member gets a member.



H: heart, honor, host. Members are the heart of our organization. Host a community wide event or presentation. Honor the members you have. Host a meeting for several chapters and invite young educators to attend.

E: elevator, English language educators. Can you describe the purpose and projects of your chapter and DKG in a few sentences? Develop a short speech that you could give to someone on an elevator (or wherever the opportunity arises) to market DKG. Invite English language educators

A: adult education, always, atmosphere, attitude. Look at your community's adult education programs for excellent teachers who would be strong members. Always be looking for potential new members. Foster an atmosphere in your chapter and state that welcomes guests and new members. Keep a positive attitude about the possibility of growth.

R: refer, reinstatement, reorientation. Refer acquaintances living outside your immediate area to other DKG chapters and states. Do you know of someone living in another state or area that would be a potential member? Contact that state's president and share the information. Invite former members to return and be reinstated. Have a reorientation meeting to renew current members' commitment to the purposes and goals of the Society.

T: take time, tell, tutors. Take time to share your enthusiasm for your chapter and the organization. Tell others about your meetings and DKG travels. Identify the women in your community who are doing tutoring. Tutors qualify for membership.

--Suggestions adapted from the DKG International Membership Committee, 2011

White Roses
A life that touches others goes on forever...

| | | | |
|---|---|--|---|
| Beta Elizabeth Foster December 30, 2014 Indianapolis | Tau Karen Turner November 28, 2014 Columbus | Alpha Phi Irene Flamion December 7, 2014 Tell City | Beta Tau Evelyn Bruns October 21, 2014 Indianapolis |
| Frances Swengel January 11, 2015 Franklin | Alpha Zeta Dorothy Johnson January 6, 2015 North Manchester | Susan Grundhoefer December 28, 2014 Dale | Gamma Kappa Marlene J. Adams March 28, 2014 LaPorte |
| Epsilon Shirley F. Patrick December 27, 2014 Cloverdale | Alpha Sigma Joann Newcomb Bendall January 2, 2015 Rochester | Beta Delta Wilma S. Fisher January 9, 2015 Warsaw | |
| Pi Deborah Hartz November 20, 2014 Newburgh | Alpha Tau Dr. Barbara Ann Doles March 15, 2014 Franklin | | |



The Hoosier Newsette

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International Projects: Making a Difference

Leslie Hamman, International Projects Chair



As an international organization of women educators, Delta Kappa Gamma promotes professional and personal growth of women educators while striving for excellence in education worldwide. Delta Kappa Gamma members are truly “citizens of the world,” focusing on the future of students, teachers, and fellow members with our projects, funds, and the Educational Foundation.

Through our support of DKG’s three international projects, we touch the lives of students and teachers. Schools for Africa and World Fellowship focus on educating those less fortunate from elementary school through graduate studies. To focus on teachers, Supporting Early-career Educators (SEE) began to encourage members and chapters to SEE to the needs of those beginning their journey as teachers touching the future of their students and the world.

Delta Kappa Gamma’s many funds and the Educational Foundation assist students, teachers, members, and non-members in a variety of ways.

Educators Award Fund (1948) – award recognizing educational research and writings of women authors

Emergency Fund (1948) – assistance for members in the aftermath of natural disasters

Eunah Temple Holden Leadership Fund (1977) – training for chapter, state organization and international leaders

Golden Gift Fund (1974) – sponsorship of the Leadership Management Seminar, learning leadership from worldwide experts

International Speakers Fund (1982) – opportunity to unite women educators of the world by sending DKG speakers to other countries to present programs and share cultures

Loretta Halek Memorial Fund – support for program resources

Scholarship Fund (1940) – financial awards for members pursuing graduate studies which fulfills the 2nd through 6th purposes of DKG

Educational Foundation (1964) – funding given to members or non-members for individual and group projects and professional development that benefit children and education

As you can see, DKG is making a difference through its projects, funds, and Educational Foundation. Thank you for all you do to support and participate locally through your chapter, statewide through Alpha Epsilon State, and internationally through The Delta Kappa Gamma Society International. Because of you, we will continue to make a difference!

More information, applications, and donation forms are available online at www.dkg.org.

FALL ARTS RETREAT 2015

November 6 & 7.

Barb Buroker, Chairman, Personal Growth and Professional Affairs Committee

Plans are underway for the next Fall Arts Retreat (FAR 2015) at Shiloh Park outside of Marion, IN in Grant County. Retreat information and handouts will be available at the 2015 Alpha Epsilon State Convention in Merrillville in March. The retreat will also be featured as a poster session.

Our registrar, Carol Winterholter, will officially begin taking registrations on July 1, 2015.

If you are interested in presenting/doing a project/idea for the retreat, please contact a committee member: Carol Winterholter, Angie Shonburger, or Barb Buroker, Chairman.

Personal note for those who have encouraged a return to Camp Tecumseh in Brookston for a future FAR: it will be considered! Dates for this session were not available at Tecumseh.

State Finance Committee Report

Rebecca Roland, Chair

Your State Finance Committee (members Rebecca Roland, Marjorie Miller & Marcia Alexander; ex officio members Lois Vogel, Carol Herzog & Leslie Hamman) met in November 2014. Auditing the books of Jo Ann Manes, treasurer of the 2014 International Convention, was the first order of business. We thank Jo Ann for her work and for keeping good records, which were found to be in "fine fettle."

Our work on the proposed 2015-2016 budget focused on reducing expenses while maintaining appropriate services for the members of Alpha Epsilon State. At the Alpha Epsilon State Convention, scheduled for March 13-15, 2015 in Merrillville, the Rules Committee is to present proposed changes to the bylaws and standing rules. How the membership votes on these proposals will impact the 2015-2016 budget.

Reduced AES membership, due to the closing of several chapters in the past several years, has resulted in diminished income at the state level. While cutting the budget cannot eliminate necessary expenses, neither can current income sustain all of our existing services.

It was not until I served on the State Finance Committee that I realized how much time and effort our state officers put forth to make our Alpha Epsilon State successful.

Go to the 2015 Convention to be part of the decision-making process!

Committee Chairmen (cont.)

2013-2015

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Legislative Activity

Roni Embry, Legislation Chair

I have been speaking to local chapters on legislative matters. If you would like a legislative update at a chapter meeting, please contact me at (317) 979-0032 or rembray@insta-in.org.

Our DKG Legislative Day is scheduled for April 15, 2015. We will be joining the ISTA Lobby Day on the second floor of the ISTA building at 150 W. Market Street, Indianapolis 46204. Sign-in begins at 9:30 a.m. (Indy time) and the briefing begins at 10:30 a.m. Lunch will be provided*. DKG sister and State Representative Sheila Klinker will be invited to join us.

* Please RSVP to Roni so that we're sure to have lunch and materials ready for you.

2015 Proposed Amendments AE State Bylaws

| | CURRENT WORDING | PROPOSED CHANGE(S) | IF CHANGED, WOULD READ |
|--------------|---|---|--|
| BY #1 | ARTICLE IV. FINANCES | | ARTICLE IV. FINANCES |
| | Section 1. Annual Dues | INSERT: "conference or" in line 3 | Section 1. Annual Dues |
| | a. The state annual dues shall be determined by a two-thirds (2/3) vote at a convention in an odd-numbered year. | DELETE: "in an odd-numbered year" | a. The state annual dues shall be determined by a two-thirds (2/3) vote at a conference or a convention. 2015 |
| | The chapter president or her official representative shall be entitled to cast one (1) vote for each five (5) active or reserve members, or a major fraction thereof. The vote of the chapter may be divided. | DELETE: Sentences 2 and 3 | |
| | | | |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: Members in attendance at either a conference or convention could vote to change the dues as needed. The current sentences 2 and 3 are in conflict with Bylaw VII. Meetings. 1. Convention. b. "Every member who is registered may vote. A roll call vote as specified in the CONSTITUTION may be ordered." It is also in conflict with Standing Rule 6. b. "Beginning in 2016, the Finance Committee may recommend that state active and reserve dues be adjusted based on the United States of America Social Security Administration's Cost of Living (COLA) average for the past two (2) years, rounded up to the nearest whole dollar." | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| BY #2 | ARTICLE IV. FINANCES | | ARTICLE IV. FINANCES |
| | Section 2. Funds | | Section 2. Funds |
| | c. A Permanent Fund shall be maintained in accordance with the CONSTITUTION. Expenditures shall be made as authorized by the Executive Board, upon the recommendation of the Finance Committee. | DELETE: "in accordance with the CONSTITUTION" in the first sentence. | c. A Permanent Fund shall be maintained. Expenditures shall be made as authorized by the Executive Board, upon the recommendation of the Finance Committee. 2015 |
| | | | |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: The state organization is obligated to follow the provisions of the CONSTITUTION. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| BY #3 | ARTICLE VI. OFFICERS AND RELATED PERSONNEL | | ARTICLE VI. OFFICERS AND RELATED PERSONNEL |
| | Section 8. Elections | SUBSTITUTE: | Section 8. Elections |
| | a. Elections shall be by ballot a majority of votes cast elects. If there is but one nominee vote. | a. The Nominations/Personnel Committee shall prepare the | a. The Nominations/Personnel Committee shall prepare the ballot and conduct the |
| | b. The Nominations/Personnel Committee shall prepare the ballot and conduct the election. | b. If there is only one nominee for an office, the election may be by voice vote. | b. If there is only one nominee for an office, the election may be by voice vote. |
| | c. The chapter president or her official representative shall be entitled to cast one (1) vote for each five (5) active or reserve members or major fraction thereof. The vote of the chapter may be divided. | c. If there is more than one nominee for an office, the election shall be by ballot. A majority of votes cast elects. | c. If there is more than one nominee for any office, the election shall be by ballot. A majority of votes cast elects. 2015 |
| | | DELETE current "c" | |
| | | | |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: The current wording is confusing and in conflict with Bylaw VII. Meetings. 1. Convention b. "Every member who is registered may vote. A roll call vote as specified in the CONSTITUTION may be ordered." | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |

2015 Proposed Amendments AE State Bylaws, continued

| | CURRENT WORDING | PROPOSED CHANGE(S) | IF CHANGED, WOULD READ |
|---------------|--|--|---|
| BY # 4 | ARTICLE VIII. EXECUTIVE BOARD | | ARTICLE VIII. EXECUTIVE BOARD |
| | Section 1. State Executive Board | STRIKE | Section 1. State Executive Board |
| | a. The members of the Executive Board shall be the elected officers, the chapter presidents, the state founders, and past state presidents. The coordinating council chairmen, the treasurer, the executive secretary, the webmaster, the editor of The Hoosier Newsette, the parliamentarian and the historian shall be ex officio members, without vote. 1993, 1997, 2001 | "the state founders" | a. The members of the Executive Board shall be the elected officers, the chapter presidents, and the past state presidents. The coordinating council chairmen, the treasurer, the executive secretary, the webmaster, the editor of The Hoosier Newsette, the parliamentarian and the historian shall be ex officio members, without vote. 2015 |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: All of the state founders are deceased. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| BY #5 | ARTICLE IX. COMMITTEES | | ARTICLE IX. COMMITTEES |
| | Section 1. Standing Committees shall be: | | Section 1. Standing Committees shall be: |
| | a. Society Business 2005, 2011 | | a. Society Business 2005, 2011 |
| | Communications and Publicity [2011] | STRIKE: Special Projects 2001 | Communications and Publicity [2011] |
| | Finance | | Finance |
| | Leadership Development | INSERT: Non-Dues Revenue 2013 | Leadership Development |
| | Membership | | Membership |
| | Nominations/Personnel 2011 | | Nominations/Personnel 2011 |
| | Rules | | Rules |
| | Special Projects 2001 | | Non-Dues Revenue 2015 |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: The Special Projects Committee was renamed in 2013. The Bylaws need to reflect that change. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| BY #6 | ARTICLE IX. COMMITTEES | | ARTICLE IX. COMMITTEES |
| | Section 1. Standing Committees shall be: | | Section 1. Standing Committees shall be: |
| | a. Society Business 2005, 2011 | | a. Society Business 2005, 2011 |
| | Communications and Publicity [2011] | | Communications and Publicity [2011] |
| | Finance | | Finance |
| | Leadership Development | | Leadership Development |
| | Membership | | Membership |
| | Nominations/Personnel 2011 | INSERT: Strategic Action Planning 2015 | Nominations/Personnel 2011 |
| | Rules | | Rules |
| | Special Projects 2001 | | Non-Dues Revenue 2015 |
| | Strategic Action Planning | | Strategic Action Planning 2015 |
| | SUBMITTED BY: The Ad Hoc Strategic Action Committee | | |
| | RATIONALE FOR CHANGE: The Strategic Action Plan was approved as a document at the Alpha Epsilon State Conference in 2014 to help strengthen our Society. Without overloading a present officer, related personnel or state committee chairman with the responsibility of overseeing the implementation and updating of the document, the committee recommends that the Strategic Action Planning Committee be established as a Standing Committee. | | |
| | FISCAL IMPACT: \$225 - \$350 per year | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: No, not to recommend even though it is important and the work should continue. | | |
| | In an effort to cut spending, this should be assigned to an existing committee. | | |

2015 Proposed Amendments AE State Bylaws, continued

| | CURRENT WORDING | PROPOSED CHANGE(S) | IF CHANGED, WOULD READ |
|--------------|--|--------------------------------------|--|
| BY #7 | ARTICLE IX. COMMITTEES | | ARTICLE IX. COMMITTEES |
| | Section 2. General Procedures | INSERT new "a" and renumber the | Section 2. General Procedures |
| | a. All committees, except the Nominations/ | remaining items | a. The state organization and the chapters |
| | Personnel Committee, shall be appointed by | | may establish committees that fulfill |
| | the president. | a. The state organization and the | their constitutional responsibilities. 2015 |
| | b. The president shall be an ex officio member | chapters may establish committees | b. All committees, except the Nominations/ . . . |
| | of all committees, except the Nominations/ | that fulfill their constitutional | c. The president shall be an ex officio member . . . |
| | Personnel Committee. The president shall | responsibilities. | d. Matters requiring immediate committee . . . |
| | be an ex officio member of the Nominations/ | | e. Committee meetings shall be held with the . . . |
| | Personnel Committee only when the | | f. All committee chairmen shall submit a . . . |
| | committee needs to discuss personnel. | | |
| | c. Matters requiring immediate committee | | |
| | action may be voted upon by mail, email, | | |
| | or fax. | | |
| | d. Committee meetings shall be held with the | | |
| | approval of the president. | | |
| | e. All committee chairmen shall submit a | | |
| | biennial report. | | |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: To satisfy the request of the International Constitution Committee following their review of our governing documents. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| BY #8 | ARTICLE IX. COMMITTEES | | ARTICLE IX. COMMITTEES |
| | Section 3. Duties of Committees | INSERT: New "b" | Section 3. Duties of Committees |
| | The committees shall perform the duties as | b. The committees shall prepare | a. The committees shall perform the duties as |
| | prescribed in the CONSTITUTION and/or the | reports of work accomplished on | prescribed in the CONSTITUTION and/or the |
| | State Standing Rules. | forms supplied by Society | State Standing Rules. |
| | | headquarters. | b. The committees shall prepare reports of work |
| | | RELETTER: existing statement as "a." | accomplished on forms supplied by Society |
| | | | headquarters. 2015 |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: To satisfy the request of the International Constitution Committee as a result of their review of our governing documents. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |

2015 Proposed Amendments AE State Bylaws, continued

| | CURRENT WORDING | PROPOSED CHANGE(S) | IF CHANGED, WOULD READ |
|---------------|---|---|--|
| BY #9 | ARTICLE X. DISSOLUTION/MERGER | | ARTICLE X. DISSOLUTION/MERGER |
| | Section 3. Merger of Chapters 2005 | | Section 3. Merger of Chapters 2015 |
| | a. Two chapters in geographical proximity may request permission from the State Executive Board to merge. | SUBSTITUTE the following for "b" | a. Two chapters in geographical proximity may request permission from the State Executive Board to merge. |
| | b. Each chapter will go through the dissolution process (Section 2). A new chapter will then be formed and a Greek name assigned. | b. The membership of each chapter shall adopt a resolution to merge with the other chapter. The vote requires the same notice and vote as for amending chapter rules or policies. | b. The membership of each chapter shall adopt a resolution to merge with the other chapter. The vote requires the same notice as for amending chapter rules or policies. |
| | c. Ceremonial Paraphernalia shall be selected from each chapter to be retained by the new chapter. Extra paraphernalia shall be sent to the Executive Secretary. | c. DELETE "new" | c. Ceremonial Paraphernalia shall be selected from each chapter to be retained by the new chapter. Extra paraphernalia shall be sent to the Executive Secretary. |
| | d. Outstanding debts of each chapter must be paid. The remaining funds shall be combined to form the operating funds for the new chapter. | SUBSTITUTE "merged" | d. Outstanding debts of each chapter must be paid. The remaining funds shall be combined to form the operating funds for the merged chapter. |
| | | d. DELETE "new" | |
| | | SUBSTITUTE "merged" | |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: To allow for a smoother transition for chapters desiring to merge rather than dissolve. The members of the disbanding chapter may request a transfer of their membership en masse rather than individually. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| BY #10 | ARTICLE XII. PARLIAMENTARY AUTHORITY | | ARTICLE XII. PARLIAMENTARY AUTHORITY |
| | Robert's Rules of Order, Newly Revised, current edition, shall govern the proceedings of Alpha Epsilon State in all cases not provided for in the CONSTITUTION, Bylaws or Standing Rules. | INSERT: "and its chapters" after "Alpha Epsilon State" and "or chapter rules" at the end of the paragraph. | Robert's Rules of Order, Newly Revised, current edition, shall govern the proceedings of Alpha Epsilon State and its chapters in all cases not provided for in the CONSTITUTION, Alpha Epsilon State Bylaws or Standing Rules, or chapter rules. |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: To satisfy a request of the International Constitution Committee after its review of our governing documents. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| BY #11 | ARTICLE XIII. AMENDMENTS | | ARTICLE XIII. AMENDMENTS |
| | Section 2. Proposed amendments to the Bylaws may be submitted to the Rules Committee by a member or by any committee, board or chapter postmarked by December 1 in even-numbered years. | DELETE: "postmarked by December 1 in even-numbered years." | Section 2. Proposed amendments to the Bylaws may be submitted to the Rules Committee by a member or by any committee, board or chapter. |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: The date should be listed in the Standing Rules rather in the Bylaws. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |

2015 Proposed Amendments AE State Standing Rules

| | CURRENT WORDING | PROPOSED CHANGE(S) | IF CHANGED, WOULD READ |
|--------------|--|--|---|
| SR #1 | 1. ORGANIZATIONAL STRUCTURE | | 1. ORGANIZATIONAL STRUCTURE |
| | b. Coordinating Councils | DELETE: | b. Coordinating Councils |
| | (1) There shall be 13 Coordinating Councils | | (1) There shall be 13 Coordinating Councils |
| | (f) Alpha Omicron, Alpha Pi, Beta Mu, Gamma Sigma [2012 | (f) Gamma Sigma | (f) Alpha Omicron, Alpha Pi, Beta Mu 2015 |
| | (l) Pi, Alpha Delta, Alpha Lambda, Alpha Phi, Beta Alpha, Beta Omega, Gamma Iota 2013 | (l) Beta Omega | (l) Pi, Alpha Delta, Alpha Lambda, Alpha Phi, Beta Alpha, Gamma Iota 2015 |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: To reflect chapter dissolutions. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR #2 | 1. ORGANIZATION | | 1. ORGANIZATION |
| | b. Coordinating Councils | | b. Coordinating Councils |
| | (1) There shall be thirteen (13) Coordinating Councils. 2013 | DELETE "thirteen (13)" in (1) | (1) There shall be twelve (12) Coordinating Councils. 2013 |
| | (a) 1 Rho, Sigma, Alpha Gamma, Alpha Omega Beta Delta, Beta Sigma | INSERT "twelve (12)" in (1) | (a) 1 Rho, Sigma, Alpha Gamma, Alpha Omega Beta Delta, Beta Sigma |
| | (b) 2 Gamma, Nu, Alpha Sigma, Gamma Kappa | | (b) 2 Gamma, Nu, Alpha Sigma, Gamma Kappa |
| | (c) 3 Alpha Zeta, Alpha Psi, Gamma Lambda | INSERT "Alpha Pi" in (c) | (c) 3 Alpha Zeta, Alpha Pi, Alpha Psi, Gamma Lambda |
| | (d) 4 Theta, Alpha Upsilon, Gamma Mu [2013 | | (d) 4 Theta, Alpha Upsilon, Gamma Mu [2013 |
| | (e) 5 Chi, Beta Kappa 2013 | DELETE (e) 5 | (e) 6 Chi, Alpha Omicron, Beta Kappa, Beta Mu, Gamma Sigma 2012 |
| | (f) 6 Alpha Omicron, Alpha Pi, Beta Mu, Gamma Sigma 2012 | DELETE "Alpha Pi" in (f) | (f) 7 Epsilon, Iota, Beta Epsilon, Beta Phi |
| | (g) 7 Epsilon, Iota, Beta Epsilon, Beta Phi | INSERT "Chi, Beta Kappa" in (f which then becomes new e) | (g) 8 Beta, Omega, Alpha Theta, Alpha Chi, Beta Gamma, Beta Tau |
| | (h) 8 Beta, Omega, Alpha Theta, Alpha Chi, Beta Gamma, Beta Tau | | (h) 9 Kappa, Alpha Beta, Alpha Kappa, Beta Upsilon |
| | (i) 9 Kappa, Alpha Beta, Alpha Kappa, Beta Upsilon | | (i) 10 Delta, Xi, Alpha Alpha, Beta Eta, Beta Psi |
| | (j) 10 Delta, Xi, Alpha Alpha, Beta Eta, Beta Psi | | (j) 11 Alpha, Omicron, Tau, Alpha Tau |
| | (k) 11 Alpha, Omicron, Tau, Alpha Tau | | (k) 12 Pi, Alpha Delta, Alpha Lambda, Alpha Phi, Beta Alpha, Beta Omega, Gamma Iota |
| | (l) 12 Pi, Alpha Delta, Alpha Lambda, Alpha Phi, Beta Alpha, Beta Omega, Gamma Iota | | (l) 13 Upsilon, Beta Pi, Beta Chi, Gamma Omicron, Gamma Rho, Gamma Tau |
| | (m) 13 Upsilon, Beta Pi, Beta Chi, Gamma Omicron, Gamma Rho, Gamma Tau | | |
| | SUBMITTED BY: Coordinating Council Task Force | | |
| | RATIONALE FOR CHANGES: Due to the dissolution of several chapters, it seems likely that it would be a hardship on chapters left in specific Coordinating Councils to plan and conduct state conferences and conventions. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |

2015 Proposed Amendments AE State Standing Rules

| | CURRENT WORDING | PROPOSED CHANGE(S) | IF CHANGED, WOULD READ |
|---------------|--|---|---|
| SR # 3 | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL | | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL |
| | b. Vice-Presidents | DELETE | b. Vice-Presidents |
| | (1) The first vice-president shall serve as chairman of the Educational Excellence Committee. The first vice-president may not serve as chairman of any other Committee. | (1) and (2) the second sentence | (1) The first vice-president shall serve as chairman of the Educational Excellence Committee. |
| | (2) The second vice-president shall serve as chairman of the Membership Committee. The second vice-president may not serve as chairman of any other committee. | SUBSTITUTE for (3) | (2) The second vice-president shall serve as chairman of the Membership Committee. |
| | (3) The second vice-president shall supervise records management by the officers and committee chairmen of Alpha Epsilon State. | (3) Attend the Leadership Development sessions held prior to the Northeast Regional Conference for Educational Excellence Chairmen and Membership Chairmen. | (3) Attend the Leadership Development sessions held prior to the Northeast Regional Conference for Educational Excellence Chairmen and Membership Chairmen. |
| | (4) Perform other duties as assigned by the president or the Executive Board. | | (4) Perform other duties as assigned by the president or the Executive Board. |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGES: The second sentences in (1) and (2) were originally included to provide for a separate Program of Work Chairman and a separate Membership Chairman. Since the Vice Presidents serve as chairmen of these committees, they need to attend the Leadership Development sessions. Existing (3): This responsibility was re-assigned to the Executive Secretary in 2011. | | |
| | FISCAL IMPACT: None. Current practice has allowed their attendance at these sessions. | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR #4 | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL | | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL |
| | d. Immediate Past President | DELETE (1) and renumber remaining items | d. Immediate Past President |
| | (1) Serve as a member of the Alpha Epsilon State Executive Committee. | | (1) Provide guidance and assistance . . . |
| | | | (2) Attend state conference, convention . . . |
| | | | (3) Attend the NE Regional Conference . . . |
| | | | (4) Serve as chairman of the Leadership . . . |
| | | | (5) Serve as state liaison with the C Council . . . |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGES: This is in conflict with BYLAW VIII. Executive Board, 1 State Executive Board, e. "The members of the Executive Committee (composed of the elected officers), may meet at the call of the president. . . . | | |
| | FISCAL IMPACT: NONE | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR #5 | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL | | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL |
| | e. Treasurer | | e. Treasurer |
| | (10) Keep a complete record of all membership in AE State which has been terminated. The record shall include the reason and date of termination. The chapter shall file letters of resignation. | DELETE(10) and renumber remaining items | (1) Maintain the Available Fund . . . |
| | | | (2) Secure a safety deposit box . . . |
| | | | (3) Pay all bills by check . . . |
| | | | (4) Shall maintain a record of receipts . . . |
| | | | (5) Furnish a fidelity bond . . . |
| | | | (6) Prepare annual reports for the state . . . |
| | | | (7) Attend all meetings of and serve as . . . |
| | | | (8) Submit quarterly reports to . . . |
| | | | (9) Maintain the membership file . . . |
| | | | (10) Submit the financial records . . . |
| | | | (11) Help plan the state convention . . . |
| | | | (12) Consider attendance at International . . . |
| | SUBMITTED BY: Sarabeth Marcinko, Alpha Alpha Chapter | | |
| | RATIONALE FOR CHANGE: The chapters report the number of terminations but not the date and reasons for them. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |

2015 Proposed Amendments AE State Standing Rules

| | CURRENT WORDING | PROPOSED CHANGE(S) | IF CHANGED, WOULD READ |
|--------------|---|--|--|
| SR #6 | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL | | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL |
| | f. Executive Secretary | DELETE both (2) and (3) | f. Executive Secretary |
| | (2) Keep a current inventory and schedule of initiation equipment, orientation slides, tapes, etc. | | (1) Keep a permanent file . . . |
| | (3) Subscribe to The Bulletin for Alpha Epsilon State and place the issues in the executive secretary's files. | | (2) Compile lists of chapter committee . . . |
| | | | (3) Publish annually a state directory . . . |
| | | | (4) Assist with the organization of new . . . |
| | | | (5) Serve as an ex officio member, without . . . |
| | | | (6) Help plan state convention/conference . . . |
| | | | (7) Prepare final copy of programs . . . |
| | | | (8) Order flowers or request a designee(s) . . . |
| | | | (9) Make hotel reservations at state . . . |
| | | | (10) Consider attendance at International . . . |
| | SUBMITTED BY: Carol Herzog, Alpha Zeta, Executive Secretary | | |
| | RATIONALE FOR CHANGES: (2) We no longer own the items listed. (3) This expense is not necessary with current technology. | | |
| | FISCAL IMPACT: None. Reflects current practice. | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR#7 | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL | | 2. DUTIES OF OFFICERS AND RELATED PERSONNEL |
| | g. Editor of The Hoosier Newsette | | g. Editor of The Hoosier Newsette |
| | (6) Keep a file of Permission to Print forms, signed by each person noted or pictured in The Hoosier Newsette or on the state website 2008 | DELETE "Permission to Print" INSERT "Do Not Print" | (6) Keep a file of Do Not Print forms, signed by each person who wishes NOT to be pictured in The Hoosier Newsette or on the state website. 2008 |
| | SUBMITTED BY: Marti Daily, Editor, The Hoosier Newsette | | |
| | RATIONALE FOR CHANGE: to streamline the process of publishing The Hoosier Newsette | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR #8 | 3. DUTIES OF STANDING COMMITTEES | | 3. DUTIES OF STANDING COMMITTEES |
| | a. Society Business | INSERT new | a. Society Business |
| | (1) Communications /Publicity | (8) Strategic Action Planning | (1) Communications /Publicity |
| | (2) Finance | (a)The committee shall be composed of three (3) members, one of whom shall act as chairman. | (2) Finance |
| | (3) Leadership Development | (b)The committee shall monitor the accomplishments and progress of the plan and determine the need for additional objectives and activities. | (3) Leadership Development |
| | (4) Membership | | (4) Membership |
| | (5) Nominations/Personnel | | (5) Nominations/Personnel |
| | (6) Non-Dues Revenue | | (6) Non-Dues Revenue |
| | (7) Rules | | (7) Rules |
| | | | (8) Strategic Action Planning |
| | | | (a) The committee shall be composed of three (3) members, one of whom shall act as chairman. |
| | | | (b) The committee shall monitor the accomplishments and progress of the plan and determine the need for additional objectives and activities. |
| | SUBMITTED BY: The Ad Hoc Strategic Action Planning Committee | | |
| | RATIONALE FOR CHANGE: The Strategic Action Plan was adopted as a state document by the Alpha Epsilon State Conference in 2014 to help strengthen our Society. Without overloading a present officer, related personnel or state committee chairman with the responsibility of overseeing the the implementation and updating of the document, the committee recommends that the Strategic Action Planning Committee be made a Standing Committee. | | |
| | FISCAL IMPACT: \$225 - \$350 per year | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: No, not to recommend even though it is important and the work should continue. In an effort to cut spending, this should be assigned to an existing committee. | | |

2015 Proposed Amendments AE State Standing Rules

| | CURRENTLY READS | PROPOSED CHANGE | IF AMENDED, WOULD READ |
|---------------|---|--|--|
| SR #9 | 5. STATE CONFERENCES / CONVENTIONS | | 5. STATE CONFERENCES / CONVENTIONS |
| | h. Sales of goods by individuals or chapters may not be conducted at state meetings. | Delete (h) | No change in a. through g. |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: This amendment reaffirms its deletion to avoid conflict with SR. 3. a. (6). Non-Dues Revenue (b) | | |
| | Motion passed at 2014 State Conference | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR #10 | 6. FINANCES | | 6. FINANCES |
| | a. The state annual dues shall be fifteen dollars (\$15.00) for active members and six dollars (\$6.00) for reserve members. 1993 A subscription of The Hoosier Newsette is included in the state annual dues. 2011 | SUBSTITUTE dollars (\$20.00) for "fifteen dollars (\$15.00) in line 2 and SUBSTITUTE dollars (\$ 8.00) for "six dollars (\$6.00) in line 3 | a. The state annual dues shall be twenty dollars (\$20.00) for active members and eight dollars (\$ 8.00) for reserve members. A subscription to The Hoosier Newsette is included in the state annual dues. |
| | SUBMITTED BY: Finance Committee | | |
| | RATIONALE FOR CHANGE: The last increase in dues for Alpha Epsilon State was in April 1993. The membership in 1993 was nearly 6,000 in 72 chapters. At that time, \$15 active and \$6 reserve dues resulted \$90,000 dollars of income. Membership reported in September 2014 for the 2013 membership year was 2410 members in 58 chapters. (Two chapters were dissolved in September 2014 resulting in only 56 chapters.) The income from active and reserve membership was reported as \$33,391. A drop of 4000 members in 20 years resulted in a loss of nearly \$57,000 in membership income. The Finance Committee has made budget cuts a priority. Cutting the budget cannot eliminate necessary expenses. This committee sees this as a serious issue and calls upon the members of Alpha Epsilon State to support the unique opportunities offered to members in this Society by increasing the dues, beginning with the 2015 year. Alpha Epsilon State cannot continue to operate without this dues increase. | | |
| | FISCAL IMPACT: \$15,000 increase in dues income. (Active membership-2000 @\$15 = 30,000 2000 @ \$20 = \$40,000. Reserve membership-- 250 @ \$6 = \$1,500 250 @ \$8 = \$2000.) | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR #11 | 8. AMENDMENTS | | 8. AMENDMENTS |
| | b. Proposals may be submitted to the Rules Committee postmarked by December 1 by any member, committee, board or chapter. | DELETE "by December 1" SUBSTITUTE "by the date advertised by the Rules Committee." | b. Proposals may be submitted to the Rules Committee by the date advertised by the Rules Committee by any member, committee, board or chapter. |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGE: This will allow for the date to be determined by the committee to provide proper notification of proposed amendments to the Standing Rules in The Hoosier Newsette. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |
| SR #12 | 8. AMENDMENTS | | 8. AMENDMENTS |
| | c. All proposed amendments will be published in the March issue of The Hoosier Newsette with the recommendation of the Executive Committee to adopt, not to adopt, or no recommendation. | DELETE "the March issue" "or no recommendation" SUBSTITUTE: "c. All proposed amendments will be published in The Hoosier Newsette at least thirty (30) days prior to the conference/convention along with a recommendation of the Executive Committee to adopt or not to adopt." | c. All proposed amendments will be published in The Hoosier Newsette at least thirty (30) days prior to the conference/convention along with a recommendation of the Executive Committee to adopt or not to adopt. |
| | SUBMITTED BY: Rules Committee | | |
| | RATIONALE FOR CHANGES: Allows flexibility in the date of publication of proposed amendments. It also requires the Executive Committee to make a definite recommendation. | | |
| | FISCAL IMPACT: None | | |
| | RECOMMENDATION OF THE EXECUTIVE COMMITTEE: Yes, to recommend | | |

TOURS OF THE CALUMET REGION

Friday, March 13, 2015

OPTION NO. 1 (ALL DAY): *Indiana Dunes National Lakeshore, Valparaiso University, Hoosier Bat Company, and lunch at Strongbow Inn. Cost: \$35.*

Travel will be by school bus, but distances are short and bathrooms plenty! We must have a minimum of 20 participants or the tours will be canceled.

Visit the gem of Northwest Indiana, the Indiana Dunes National Lakeshore and Dunes State Park for a tour. (Light walking, but not strenuous.) The tour will include an interpretive nature hike at West Beach viewing ecosystems, then visit the state park which will include the great marsh, nature center, beach and pavilion, ecosystem hike. Our bus will stop at various spots along the National Lakeshore: Paul H. Douglas Center, Portage Lakefront and River Walk, and the Learning Center. (2–3 hours)

Travel to the Hoosier Bat Company in Valparaiso to see how baseball bats are made. Louisville Sluggers aren't the only bat professional ball players use. The souvenir shop is available for gifts. (1 hour)

We will visit Valparaiso University and tour the Chapel of the Resurrection. The Chapel is home to a 5,500 pipe organ. We will have a short musicale on the organ (a must experience!). If art is more to your liking, the Brauer Museum of Art is just across the street in the Valparaiso University Center for the Arts. Or you may do both. (90 minutes)

Lunch will be at The Strongbow Inn, famous for their delicious turkey dishes! Still family owned (now by the third generation), this is a must for quality food.

Choose from three lunch selections. (Please circle):

Sliced Hot Turkey meal (includes tossed salad, homemade rolls, Host's choice starch and vegetable)

Turkey Salad Croissant (includes pasta salad, fresh fruit, cranberries)

Soup and salad buffet (Garden salad with THREE homemade dressings, pasta salad, fresh fruit, pretty salad (marinated vegetables), turkey noodle soup, crackers, homemade rolls and breadsticks.

All choices include coffee, iced/hot tea.

(But do bring money for their yummy bakery—forget the dog and keep the bag for yourself!)

OPTION NO. 2 (ALL DAY) QUILT TOUR

Visit three of Northwest Indiana's quaint small towns and their local quilt shops which will offer demonstrations, answer questions and have specials for our members. Some shops may supply light snacks, but lunch will be at a local restaurant (at your expense, light walking required).

Transportation will be via carpool (contribution for gas suggested).

DINNER OPTIONS (on your own, but not alone): Northwest Indiana truly is a melting pot and there is a wide variety of ethnic restaurants available. Choose from Spanish, Thai, French, Mexican, Polish, Indian, and many others as well as more familiar chain restaurants. Council I members will happily chaperone you to a restaurant of your choice, providing a warm Calumet Region welcome to our DKG sisters! Choices will be made that evening in the hotel lobby by the registration table. Prices will vary by restaurant.

Yes! I want to take a tour of the Calumet Region! I will submit my registration before Feb. 20, 2015.

☐ I want to take the all-day bus tour. Here is my check for \$35 (made payable to Council 1–Alpha Epsilon State).

☐ I want to go on the quilt tour!

Please detach this form and submit (with check if appropriate) to

Gail Shimala
1606 E. Main St.
Griffith, IN 46319
(219) 924–9195
shimrg@sbcglobal.net



Share the Vision. Make a Difference.
Alpha Epsilon State Convention
March 13-15, 2015



"SHARED THE VISION. MADE A DIFFERENCE."

Radisson Hotel at Star Plaza

800 East 81st Avenue
Merrillville, IN 46410
Phone: (219)769-6311
Room Reservation Deadline: February 20, 2015
Ask for reservations with DKG/Alpha Epsilon State
Room rate is \$99 per night plus tax

Directions from Indianapolis:
Take I-65 North to Exit 253-US 30.
Turn left off the exit ramp.
Turn right at the second stoplight
to enter the Star Plaza.



2015 Alpha Epsilon State Convention Registration Form

Please Print. Each member attending should submit a separate registration form.

Name of Member (Dr., Mrs., Miss, Ms.) Last _____ First _____

Preferred Badge Name _____ Address _____

City _____ Zip _____ Home Phone _____

Work Phone _____ Email _____

Chapter _____ Chapter President? Yes No Year of Initiation _____

There is **NO** registration fee. However, **EACH MEMBER** attending must **REGISTER** and **PAY FOR MEALS**.

Friday, March 13 Hospitality Suite: 7:00-10:00 P.M. No Charge _____

Saturday, March 14

Executive Board Breakfast \$23.00 _____

DKG Birthday Celebration Luncheon \$32.00 _____

Presidents Banquet \$40.00 _____

Please Choose One: Pork Tenderloin _____ Almond-Crusted Tilapia _____

Sunday, March 15

Sunday Honors Breakfast \$23.00 _____

Indicate Any Special Needs: Diet _____ Mobility _____ Other _____

Please Explain: _____

Please send check or money order payable to **Alpha Epsilon State Convention 2015** to:

Carmen Dulhanty
1744 Beachview Court
Crown Point, IN 46307-9411
Deadline: February 20, 2015

All cancellations must be in writing to Convention Registrar Carmen Dulhanty, prior to February 25, 2015.

I grant permission to have my name and/or photo published in *The Hoosier Newsette* or on the Alpha Epsilon State Website. Yes _____ No _____ Signed _____

Alpha Epsilon State Indiana
The Delta Kappa Gamma Society International

Leslie Hamman, Treasurer
202 Greenhurst Ct.
Auburn, IN 46706-9582

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In the News

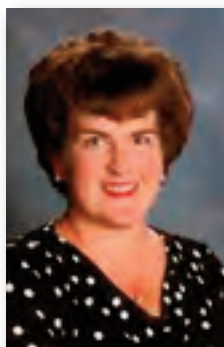


Veteran's Memorial Museum in Terre Haute, IN, was the setting for the November initiation of two new members of Beta Eta Chapter. Pictured above are (l-r) **Jodi Buckallew**, Beta Eta President **Christine Davies**, and **Sanae Glendening**. Karla Smith, a new member via transfer, was unable to attend.

Photo provided by Ruth Itamura.



Former reading teacher and media specialist **Jan Good, Beta Chapter**, was able to use a Lilly Teacher Creativity Fellowship Grant towards personal renewal as a watercolor artist. Travel and workshops with nationally known watercolor teachers set Jan on the path she now enjoys in her retirement, entering and winning awards in local and regional art shows. Jan would be glad to give advice to someone thinking about applying for this statewide grant program.



Stephanie Walsh (President, Alpha Phi Chapter) was one of 24 FIRST Robotics Mentors chosen nationwide to attend a highly competitive 4 day United States Air Force/FIRST Robotics Leadership Experience in Colorado Springs, CO last August. The Leadership Experience included seminars presented by United States Air Force Officers, and tours of the Aeronautical, Astronautical, and Mechanical Engineering Departments, cadet dormitories, as well as the famous Air Force Academy Chapel. Stephanie's husband Kristopher, a FIRST Mentor as well, was also chosen to attend, making them the first married couple ever to attend the experience. Stephanie is a Science Educator, NASA Ignite! Curriculum Facilitator, and FIRST Robotics Mentor at Perry Central Jr-Sr High School in Leopold.