

LEADERSHIP

Goal 1: Develop dynamic leadership and mentoring skills in members.				
<i>Actions</i>	<i>Timeline</i>	<i>Persons Responsible</i>	<i>Status</i>	<i>Review</i>
1. Survey chapter members to determine leadership development needs	20014-2015	State Leadership Committee	In progress	2015-2017 biennium
2. Develop workshops that address survey responses	Spring or fall workshop 2015	State Leadership Committee	To be developed	Summer 2016
3. Provide leadership training for state and chapter officers, and committee chairs	Chapter officers, spring of even years; Committee chairs (state & chapter) first year of biennium	State Leadership Committee State Leaders & KARE teams	On-going, some to be developed	Continuous
4. Implement and adjust workshops based on feedback/evaluations	Continuing at state and chapter workshops	Leadership Committee, State Leaders and KARE teams	In progress/on-going	Continuous
5. a. Compile descriptions of successful programs and mentoring strategies. Share with chapters b. Utilize KARE visits to chapters	a. Throughout 2014-2015 b. Throughout 2014-2015	Leadership Committee, State leaders KARE TEAMS	In progress/on-going	Summer 2015
6. Offer workshops to include facilitation skills, time management, and conflict resolution	State Convention 2015	Leadership Committee KARE teams Support team	In progress/on-going	Summer 2015
Goal 2: Provide rules and procedures enabling the state organization to function effectively.				
<i>Actions</i>	<i>Timeline</i>	<i>Persons Responsible</i>	<i>Status</i>	<i>Review</i>

1. Receive and review proposed amendments to the Omicron State Bylaws and Standing Rules and present them for voting at the appropriate State Conventions. Up-date state documents	Each year	Rules Committee	On-going each year	Continuous
2. Keep the Omicron state governing documents in alignment with the International governing documents	Each year following an International Convention	Rules Committee	Following each International Convention	After International Conventions
3. Make Rules Committee available to chapters for guidance in proposing changes in Bylaws and Standing Rules	All the time Continuously	Rules Committee	Continuous	End of each biennium
4. Produce new governing documents for state members when needed	When changes have become numerous	Rules Committee	Last completed in 2011	During 2017-2019 biennium
5. Maintain a file of up-dated chapter rules and recommend when they should be up-dated	Continuously, When changes have become numerous	Rules Committee	Last completed in 2013	During 2019-2021 biennium